Danaher Corporation
BOLD (Business Operations Leadership Development) Program

Know Business. No Boundaries.

Company Profile:
Danaher is a global science and technology innovator committed to helping our customers solve complex challenges and improve quality of life around the world. Our family of world class brands have unparalleled leadership positions in some of the most demanding and attractive industries. Our team of over 70,000 associates around the globe is united by a powerful business system which serves as our ultimate competitive advantage. In 2014, we generated $19.9 billion in revenue, earned a spot on the Fortune 150 list and over the past 20 years, our stock has outperformed the S&P 500 Index by nearly 2,800 percent – Danaher is where great people do extraordinary things! Our quiet quest to expand and build high-performing businesses across a variety of industries requires top-notch students that seek a challenging career path.

Our consistent success is the direct result of our people and the Danaher Business System (DBS). DBS has evolved from a collection of manufacturing improvement tools into a philosophy, set of values and series of management processes that collectively define who we are and how we do what we do. Today, our DBS tools are designed to help us excel in areas of GROWTH, LEADERSHIP and LEAN.

Danaher associates are pursuing a focused strategy aimed at building businesses that matter within five (5) strategic platforms: Environmental, Test & Measurement, Dental, Life Sciences & Diagnostic, and Industrial Technologies.

BOLD Program Description:
Danaher’s BOLD program provides outstanding Supply Chain and Engineering graduates a program that quickly develops the essential Danaher Business System (DBS) and Supply Chain foundational skills necessary to become a successful future Operations Leader in our company and in today’s world. The Danaher Business System provides tools that create sustainable competitive advantage by continuously improving quality, delivery, cost and innovation. Our goal is to provide these tools to all employees including our BOLD associates. We believe the best way to learn DBS and hands-on leadership is through real-world experience.

At Danaher – one of our core values is “The Best Team Wins”. Through deliverables and real results, you’ll assume responsibilities that challenge and stretch you as you drive continuous improvement throughout the Danaher family of companies. With a 3-year development track designed to bridge the gaps between your current knowledge and the experience needed for success as an Operations Leader.
Two (2) 18-month development assignments could focus on the following roles:

**Planner** - As a planner, you’ll learn the basics of the Danaher Materials Process (Kanban Management) and will be responsible for maintaining and implementing the process to minimize inventory levels while ensuring availability.

**Danaher Business System Leader (DBSL)** - As a DBSL, you’ll be responsible for planning, leading and verifying sustainability of Kaizen activity, principally in Manufacturing; working with various Operations Leaders on improving the manufacturing and transactional processes using the DBS toolkit as well as creating and improving visual management to ensure the organization has immediate feedback on the performance of their manufacturing cell.

**Buyer** - As a Buyer, you will be assigned to a commodity or value stream at a Danaher plant and will be responsible for ensuring the continuity of material to support daily needs.

**Production Engineer** - As a Production Engineer, you are the focal point of the manufacturing process as they interact with all of the internal support functions and external resources to ensure the production process is streamlined and maintained without interruption.

We have positions in numerous locations throughout the US including (but not limited to):

- **Environmental**: Loveland, CO (Denver); Ames, IA; Greensboro, NC; Simsbury, CT; Altoona, PA; Richmond, VA; Hemet, CA
- **Test & Measurement**: Everett, WA (Seattle)
- **Dental**: Southern California (Orange, CA; Glendora, CA); Charlotte, NC
- **Life Sciences & Diagnostics**: Brea, CA; Chaska, MN (Minneapolis); Miami, FL
- **Industrial Technology**: Radford, VA; Bloomfield, CT; Wood Dale, IL (Chicago)

**BOLD** is an accelerated path to reaching your full potential in an operational role. Upon acceptance into the BOLD program, you will be placed on an assignment-based, development track. You will be empowered and supported by DBS and surrounded by a winning team of professionals.

**Qualifications**

- Undergraduate degree in engineering (industrial, mechanical, manufacturing or biomedical), business or supply chain management;
- Minimum GPA of 3.0;
- Relevant manufacturing/supply chain internship experience;
- Demonstrated strong interpersonal and leadership skills

**Take a bold step into the future and apply today.**


Danaher is an Equal Opportunity Employer.