

Discussion Questions for Dean Campbell:

1. How important is “seeing yourself” on a company’s website/employee base when making a decision on applying?
2. How can companies balance the line between hiring for diversity and maintaining qualification standards?
3. How has diversity recognition changed from the time you attended college to now at Penn State?
4. What initiatives can on-campus organizations take on to better diversify their member base?
5. How does the Diversity Enhancement center help both individuals within Smeal?

Speaker Session Attendance:

Name / Year	Major(s)	Smeal Involvement
Ekow Asomaning / 1st year	Finance & Economics	Diversity Enhancement Program, Penn State Investment Association
Yash Jajoo / 2nd year	Finance & Economics	Alpha Kappa Psi
Maanya Devaprasad / 1st year	Finance	Nittany Lion Fund, Women In Business
Sanchita Bhusari / 1st year	Finance & Data Science	Nittany Lion Fund, Penn State Sapphire
Nick Chan / 1st year	Marketing	Alpha Kappa Psi, Penn State Prime
Rahil Mehta / 3rd year	Data Science	Alpha Kappa Psi
Christopher Fadel / 1st year	Computer Science	N/A
Benjamin Azzalina / 1st year	Finance	Alpha Kappa Psi, Nittany Lion Fund, Penn State Sapphire