



Loudoun County Public Schools

Department of Personnel Services

21000 Education Court

Ashburn, VA 20148

Telephone: 571-252-1100 (Toll Free): 888-204-1622

Dr. Kimberly Hough
Assistant Superintendent

October 7, 2014

Dr. Carla Zembal-Saul, Department Head, Curriculum and Instruction
Kahn Professor of STEM Education
Penn State University
141B Chambers Building
University Park, PA 16802

Dear Dr. Zembal-Saul,

Loudoun County Public Schools is one of the largest and fastest growing school divisions in Virginia. We hired about 600 new teachers for the 2014-15 school year, 16 of which came from Penn State. The quality of these 16 individuals and the many others that we have hired from Penn State over the last several years has been very strong.

The principals that have hired Penn State graduates have been impressed by the level of preparation of all the teacher candidates, especially those from the Professional Development School and the many Special Education/ESOL dual majors. They have shared this information with their fellow principals, and we wanted to share this with you as one of Education Program Leaders.

Our principals that have recruited at the Penn State Education Career Day have been very pleased with the level of professionalism, knowledge, and maturity of the students; which provides great confidence in bringing more Penn State graduates to Loudoun.

We anticipate increasing our presence at the Penn State Education Career Day in March of 2015 with the goal of attracting even more of the best teacher candidates that Penn State has to offer. We look forward to our visit to Penn State in the spring and look forward to meeting even more of your students.

Sincerely,

Kimberly L. Hough, Ed. D.
Assistant Superintendent for Personnel Services

Dr. Kimberly L. Hough

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Dear Dr. Hough:

I'm writing to thank you for the letter dated October 7th that you sent to Dr. Carla Zembal-Saul, the Head of our Department of Curriculum and Instruction. Dr. Zembal-Saul shared your letter with me, and I want to thank you for taking the time to share your observations about the high quality of the Penn State graduates you are employing at your school district. As you might imagine, we take great pride in the professional preparation programs we have built in collaboration with leaders in the field, and it is very gratifying to learn of the positive experiences you and your colleagues are having with our graduates. It is very inspiring to me to see the talented students we are privileged to serve in the College of Education as they prepare to embark upon their careers as teachers, counselors, and administrators. We work hard to prepare these students for success in their chosen career paths, and we will be happy to encourage future graduates to consider opportunities within the Loudoun County Public Schools. If you or your colleagues have the opportunity to visit the University Park campus either during an upcoming Career Fair or on some other occasion, I hope there will be an opportunity to meet. I always value having the chance to sit down with school districts who are employing our graduates.

Again, thank you for writing, and please accept my best wishes for the continued success of your school district.