

Resolution # 66-01

**The Graduate and Professional Student Association (GPSA)  
The Pennsylvania State University**



**of the 66th Assembly**  
September 7, 2016

*Be it decided by the Assembly of Elected Delegates,*

**SUPPORT FOR CGE’S EFFORTS TO BRING UNIONIZATION VOTE TO  
PENN STATE**  
(Decided: [ Y / N / A ])

**Nature of the Situation:**

Over the course of the last several years graduate workers at the Pennsylvania State University have worked to organize graduate workers around issues such as healthcare, work/life balance, and a stipend that provides a living wage. These efforts have culminated in the creation of the Coalition of Graduate Employees (CGE) with the goal of unionizing graduate workers. Currently the CGE is leading an authorization card campaign, with the goal of collecting authorization cards from 60% of graduate workers (double the minimum number of cards mandated by law). With these authorization cards CGE will formally petition the Pennsylvania Labor Relations Board (PLBR) to hold a vote on graduate unionization which would allow all graduate workers to freely participate in this decision.

Given the GPSA’s chief aim to “represent and support the interests of the University’s current and future graduate and professional student community” and its objective to be a “forum to address the ideas and concerns of graduate and professional students” it is imperative that the GPSA support graduate workers making an informed decision about this process, especially as the majority of the GPSA’s members are those most affected by any unionization.

**Recommended Course of Action:**

The GPSA officially supports the rights of graduate workers to hold a unionization election.

1 The GPSA will take the following steps:  
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- 3 1. Link to the CGE's website (<http://cge-psu.com>) from the GPSA website;
- 4 2. Have uploaded pamphlets (via embedded PDF) regarding unionization from the CGE  
5 available on GPSA's website.
- 6 3. Pass along information about any CGE events or new updates through the GPSA  
7 newswire and social media. Any CGE related events should be treated as any other  
8 graduate or professional student organization event.
- 9 4. Sanction the distribution of CGE related materials, including authorization cards, at any  
10 GPSA organized event.

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Respectfully submitted,

**Kyler J. Sherman-Wilkins**  
Chair, Human Diversity Sub-Committee  
Delegate, College of Liberal Arts

**Kevin Reuning**  
Chair, Advocacy Committee  
Delegate, College of the Liberal Arts

**Colleen Unroe**  
Chair, Healthcare Sub-Committee  
Delegate, College of Education

**John McKay**  
Delegate, College of Engineering

**Robert Zuchowski**  
Delegate, College of Liberal Arts

**Meredith Field**  
Delegate, College of Agricultural Sciences

President \_\_\_\_\_ Affirm Veto

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