

MAFS Executive Board Meeting 09/06/2017  
Conklin 105 12:20pm-1:10pm

1. New members welcome

2. Chair-elect and Secretary election

Secretary: Kim (2020)

Chair-elect (qualified): Dan (2019), Susan (2020), or David (2019)

Require at least two years remaining, secret ballot

David might be on sabbatical next year... (most likely will)

Either Dan or Susan (neither wants to be...)

What are the duties of the chair? -> Will talk about that during #5 Constitution

Chair-elect: 7 am meeting (Policy & Planning)

3. Special meeting: Penn State Mont Alto Non-Tenure Faculty Promotion Committee.

Renee to lead a special meeting on 9/15 after regular MAFS meeting (Paul Bart led it...)

Draft has been e-mailed to all faculty for review

Last year PSU passed a non-tenure faculty promotion line to parallel tenure-line promotion

New HR-21 (faculty titles) describes this process

Senior non-tenure faculty need to review junior non-tenure faculty

Will need a promotion committee

Currently a lot of fuzziness in the wording because there currently are no senior faculty to review junior faculty!

Must have a campus committee, at least two core members elected by MAFS, must be an odd number, should have 2 disciplinary members

As college guidelines become more clear, we will need to continue with campus guidelines

First need a committee, then committee will be able to follow college guidelines

In another year, will be in better shape to create campus guidelines

2nd level review extremely fuzzy and criteria missing- we know what activities count (Digital Measures), but not "weighting"

Promotion procedures item 6: review by campus promotion committee & review, but chancellor is omitted? Mike will look into that...

Item 8: depending on outcome, will be notified

In Italics (promotion award): salary increase, also: Chancellors & DAAs encouraged to...

Multi-year contracts are only for department heads here at Mont Alto

In the actual voting- only non-tenure vote

Constitution change must be voted on by all faculty, but promotion info voted on by either tenure line or non-tenure line (based on which it is about)

Need any additional information to be sent out? No- need at least a 5 day notice, which was more than given in the e-mail

4. MAFS attendance

Constitution says that it is the duty of all faculty to attend all MAFS meetings

Quorum is a third, so needed ~19/58 faculty members last year; Need 18 this year (54 total faculty this year)

Some schedule conflicts possible, but... SGA members & Dr. A & Mike come faithfully...

Wonder if the students are noticing (poor faculty attendance, perhaps not being on time...)

Possible to participate from off campus? -> Don't want that to become the default

Dr. A recommends chair encouraging attendance- this is your/our senate... diplomatic appeal:  
can't be vibrant without participation

Dr. A has asked some faculty who were in their offices during a MAFS meeting and they just didn't want to attend

Elsewhere: take attendance during meeting & attendance included in minutes?

In the past: Some people thought MAFS was a union & used MAFS to bash Admin

#### 5. MAFS Constitution and role in campus governance.

Venn Diagram - Basis for Campus Governance

However... There are some gray areas in defining these terms...

Left: Faculty Responsibility/Governance

Instruction, Course/program content, Reviews, Revisions

Right: Administrative Responsibility/Governance

Personnel matters, Budgets, Facilities, General Welfare of Campus

\*Faculty may advise/consult if there may be an impact on attainment of educational objectives

Both: Shared Governance

P&T, Faculty hiring, New Programs

Key: Bailiwick; Not legitimate interest, but determined by MAFS constitution

For 15 yrs at PSU: conflicts have \*only\* come from faculty trying to jump into Admin domain

Example: when a faculty member didn't show up for classes...

Used to be couldn't keep a DAA very long, but Dr. A (8 yrs) & Mike (7.5 yrs so far) have changed that

Conklin wasn't always admin- some in WSC & student lounge in Conklin, now separate

Faculty should become familiar with Constitution & committee members should be more aware of committee goals & tasks

Unacceptable: faculty member trying to tell Dr. A what decision to make on a P&T situation, also faculty member too involved in Facilities

VRP: worked out- faculty intervention by writing a petition was not appropriate

Confederate flag situation: Dr. A's responsibility

Was not visible from the hallway, but students heard about it

Dr. A met with students about being careful not to adopt a victim mentality

Some students wanted to switch to UP early, but UP was being reprimanded by middle states about not increasing # of African American students...

Campus Symposium is a good outlet for honest discussions-> a committee?, Residence Halls?, admin (Dr. A & Mike)?

Bottom line: If a faculty member does not know who should deal with a situation, check with Dr. A or Mike

Adjourned ~1:15

Next MAFS Meeting: Friday, Sept. 15th, 12:20 - 1:10 p.m. in ST204

Next MAFS Executive Board Meeting: Wed, Oct. 11, 12:20 - 1:10 p.m. in Conklin 105