

MAFS Meeting: SciTech 204 – September 23, 2019 (12:20 p.m. – 1:10 p.m.)

Call to order & Approval of August 2019 Minutes (posted on sites page)

- Kendra moved to approve, Craig seconded... Many approved
- Looks like we don't quite have a quorum for voting...

Announcements from the MAFS Chair (Tom Reinsfelder)

- Committee Assignments for 2019-20
  - If you'd prefer to be on a different committee, let Tom know
- Election for MAFS Chair-Elect: Linghao Zhong
- MAFS Secretary: Kim Herrmann
- Election Results
  - Teaching Faculty Promotion Committee (2019-21): Renee
- University College Faculty Council – (J. Schwab)
  - Met 9/5 at UP, both representatives are supposed to be at all meetings
  - Mont Alto representatives on council:
    - Jackie Schwab (until 2020) replacement election needed in spring 2020
    - Kelly Sprinkle (until 2022) to be replaced by David Seitz for remainder of term.
    - Vote to approve this replacement. This will be part of the upcoming election
- Updates
  - Teaching line faculty can request peer reviews by tenure track faculty
    - At the request of the teaching line faculty member being reviewed; Probably for both levels
    - Is the opposite true? Probably not, but an interesting idea to be considered...
  - Task force to improve length of time and process to reach full professor has been established.
  - Huge discrepancy between professors at UP vs Commonwealth Campus
    - Takes longer for Commonwealth Campus faculty than UP -> more details will be coming
- UCFC Tasks
  - Call for sabbatical, P&T and teaching line promotion committees earlier in spring
  - Ad hoc committee to address AD 77 – working outside of the university & conflict of interest
  - Ad hoc committee to review workload guidelines (credit hours & contact hours)
    - Labs = many more hours
  - Ad hoc committee to establish policy for faculty attendance and summer availability
    - Problem with faculty showing up for class

Comments from the Chancellor (Dr. Achampong)

- Community Day was very positive- great engagement, involvement, some good discussions at Afternoon w/ Chancellor
- Friday Open House in WSC about recent Timely Warnings- good discussions
- This morning debrief with MADE guest speaker -> follow up, increasing student engagement
- Good progress on Allied Health building -> probably seen drawings

Comments from the Chief Academic Officer (Dr. Doncheski)

- Recent major changes to Gen Ed curriculum & course recertification
  - Good: many new courses, many new interdomain & linked
  - Downside: some courses will no longer be GenEd (such as MATH 21, 22, 26 -> Calc pre-reqs)
    - These courses can either be Calculus prep or GenEd, but not both
    - Need to be proactive to address needs -> STAT 100, MATH 32 (Allied Health), MATH 33 (Sustainability), MATH 34 (Money), MATH 37 (Discrete Math) (Some are new)
    - Will reduce offerings of MATH 21, 22, 26 & look into offering some new GQs

- Meeting this Friday during common hour in GS 105 (auditorium) for further discussion
- Effective date: End of Spring 2021?
- Problematic for Forestry -> need a GQ, but might also need Math sequence for 4 yr degree
  - Solution: GQ math course for AG that is coming -> a GQ that would prep for MATH 110

### University Senators Report

- Renee took notes, but is not here today (check out her report)
- Penn State 2025 -> PSU very focused this year on prepping for it
  - Courses should be similar across PSU campuses
  - How much can a campus keep its own character vs. fitting in with all other campuses

### Guest Speakers

- Diane Chamberlain – Recruitment & Retention update.
  - Shared a full version of presentation with Tom (available from Canvas and sites)
  - December's update will be much more in depth
  - January faculty/staff retreat -> morphed old recruitment/retention plan into a new one
    - 4 high level objectives: campus awareness of initiatives, campus recruitment, campus retainment, branding & messaging to improve recruitment & retention
    - All objectives are organized with strategies & measurable goals & keeping track of details
    - Inviting campus to be involved: athletics, student activities, SSC
    - Working on one stop shopping -> centralized info
    - received 75% more applications for Fall 19 than Fall 18
      - Not just because of Common App, though -> more traveling to schools...
      - 25% more offers, but only 39% accepted -> very concerning
    - Impact on recruitment plans? Evaluating data on applications who did not accept
      - Better ways to communicate with applicants? More text messaging? (Have that ability)
        - More schools outside our immediate area? More scholarship awards?
      - Strengthening relationships with current 48 schools we are allowed to recruit in
        - Spirit buckets, pendants, pens, candy... -> to counseling offices (Kate & Eliel driving around 3 days)
        - Seeking to get more buy-in at high schools for application workshops
        - More spirit days -> at schools at 6:30 am, 10 PSMA employees to hand out give-aways, Lion there, cheerleaders there... Chambersburg, Waynesboro
    - Good attendance at MADE Admissions 101, faculty getting into local schools for special events...
    - Lion ambassador's tours, 2nd annual Athletics Open House coming up
    - Barriers for students to come: \$ -> finance info to mid school students & parents (financial literacy center), more FAFSA workshops
    - Referencing PSU financial literacy info in handouts
    - Continuing education help: camps, visiting groups; also Athletics, international students
    - Data is driving decisions around travel planning -> more in DC & Virginia, less in NY & NJ
  - Retention: goals are 1<sup>st</sup> year retention rate of 80% & 6 year graduation rate of 55%
    - Retention support looking at whole lifecycle of a student starting when they accept admission
      - Where are the risks where students slip academically or financially?
      - Look to see for overlapping work
      - Improvements from Commuter Engagement Experience?
      - Enhancements to multiple aspects including Welcome Week
      - Effort in print & social media to call students to action
        - New academic social media accounts have been ramped up
        - Social media ambassador (also a Lion ambassador)

- Increased activities for people to come to campus (planetarium, music, comedians...)  
& info is getting out better
- Question: Common App -> applying for PSU or specifically PSMA?
  - Being improved... Mostly PSU & not much detail about specific campuses
- Kendra Wolgast – ASC & SDR.
  - ASC
    - Fully staffed (25 individuals filling >25 slots)
    - Many workshops -> heavy initially, then will slope off
    - Average student to ASC: 5 times last year, 7 times more recently
  - SDR
    - Only a percentage of students who are eligible actually receive accommodations
    - Last year mental health disorders were largest, now: ADHD, learning disorders-> only 15%
    - 4% PSMA population using disability support
- Staci Brennan – Student Athlete Academic Report / Update. (See chart)
  - Team GPAs (Comparing past 3 years), Dean's List, GPA=3.0+
    - Wrestling brought average GPA up slightly from Fa18 to Sp19
    - 10 of 13 softball athletes made Dean's list in Sp 19
    - For Dean's list: number in parentheses indicates students who participate in two sports
  - Academically Ineligible
  - Good things are happening!
  - ~130 to 140 student athletes this fall (up by ~15)

#### Open Discussion / New Business

- Patrick
  - Robin & Patrick co-chairing IT committee again
    - Want a lot of feedback on ideas, requests, issues for the IT Committee to address
- Jackie
  - 2:30 pm today -> I am the Evidence about Mental Health
  - 10/7 DementiaLive, 67 signed up, still some more spaces
- Craig
  - Retention -> housing awards?
  - Dr. A tried to get HFS to consider a discount on housing, looked at MA village (formerly APEX)
    - submitted request to HFS to allow a discount for new students, but HFS decided not to do it
    - experiment at Hazelton was not effective
    - Pittsburgh promise scholarship -> \$1,000 for Pitt students
    - How do we communicate about possible new awards
      - Public universities are not supposed to be discounting tuition
  - Putting in a request for air conditioning in MA Hall for this summer
    - No A/C is not ADA compliant
  - We are allowed to share info about other living options  
(MA village is less expensive b/c does not require meal plan)
  - Dr. A -> awaiting news about Global Christian school

Adjournment: Moved and seconded

Next MAFS meeting Monday October 28, 12:20pm-1:10pm, 204 ST.