With all we know about safety, why do we have the same accidents every year?

This has been a central theme in my training for a long time now.
We all know there are many approaches to “Safety”...

How effective you are depends on what you consider to be a success.
Compliance?

Not getting hurt?

And what are you trying to prevent?

Prevention?
Many “Safety Cultures” have and continue to measure success based on low or zero injuries.

This is traditional because injuries are:

- Tragic and Emotional
- Reportable to MSHA
- Costly beyond the event
This focus has limits when employees are asked to engage in accident prevention policies in the workplace.

For example:
Every year, the same accidents.

Do you have haul trucks like this?

Have you had accidents like this?

Why?
There are two obvious issues here.

If no gets hurt today, did you have a safe day?

Do employees know the difference between; "Not Getting Hurt" and Preventing an Accident"?