A Multi-step Transcriptional and Chromatin State Cascade Underlies Motor Neuron Programming from Embryonic Stem Cells

Graphical Abstract

Highlights
- ESC expression of Ngn2/Isl1/Lhx3 induces rapid transcriptional and chromatin changes
- At early stages, Isl1/Lhx3 (homeodomain) and Ngn2 (bHLH) target distinct genomic sites
- As programming progresses, Isl1/Lhx3 binding shows dynamic relocalization
- Ngn2-induced factors guide Isl1/Lhx3 redistribution to initially inaccessible sites

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In Brief
Mazzoni and colleagues show that transcription factor-directed programming of ESCs to motor neurons involves two distinct regulatory modules that converge when programming TFs are relocated by the activity of factors induced in the earlier stage of the process.

Data Resources
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A Multi-step Transcriptional and Chromatin State Cascade Underlies Motor Neuron Programming from Embryonic Stem Cells

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SUMMARY

Direct cell programming via overexpression of transcription factors (TFs) aims to control cell fate with the degree of precision needed for clinical applications. However, the regulatory steps involved in successful terminal cell fate programming remain obscure. We have investigated the underlying mechanisms by looking at gene expression, chromatin states, and TF binding during the uniquely efficient Ngn2, Isl1, and Lhx3 motor neuron programming pathway. Our analysis reveals a highly dynamic process in which Ngn2 and the Isl1/Lhx3 pair initially engage distinct regulatory regions. Subsequently, Isl1/Lhx3 binding shifts from one set of targets to another, controlling regulatory region activity and gene expression as cell differentiation progresses. Binding of Isl1/Lhx3 to later motor neuron enhancers depends on the Ebf and Onecut TFs, which are induced by Ngn2 during the programming process. Thus, motor neuron programming is the product of two initially independent transcriptional modules that converge with a feedforward transcriptional logic.

INTRODUCTION

Direct programming by the overexpression of transcription factors (TFs) promises to improve in vitro disease modeling and produce clinically relevant cell types for future cell replacement therapies. During embryonic development or in vitro directed differentiation, cells acquire their terminal fate by progressively transitioning through intermediate progenitor stages. Accordingly, the transcriptional profile and chromatin states are also progressively shaped until they reach the terminal state (Gifford et al., 2013). On the other hand, successful direct programming requires that the derived transcriptional network completely replaces the resident one without the benefit of transitioning through the developmental intermediate progenitor states. Thus, there are several unanswered questions about this abrupt transition. Are all terminal genes upregulated with the same kinetics and do they all follow similar chromatin trajectories? Do the programming TFs directly associate with terminal genes or do their binding targets change as programming progresses? What is the role of transcription factors induced at early programming stages? Without such guiding principles to help design direct programming strategies for generating cells that are copies of those found in vivo, most current direct programming protocols remain inefficient. Understanding the molecular mechanisms underlying such drastic cell fate transitions will be instrumental to improving the efficiency of direct programming protocols.

Programming TFs must activate cell-specific genes when expressed in cellular and epigenetic conditions alien to those they face during embryonic development. These cell-specific gene targets may not be accessible or expression-competent in the initial cell state. How programming TFs engage the genome was investigated during the programming of two diametrically opposite cell fates, leading to two alternative models. Soufi et al. (2012) proposed a dynamic model whereby the OSKM reprogramming factors cooperatively bind to a broad set of regulatory regions that are ultimately refined in cells that are successfully reprogrammed to a pluripotent state. In a small percentage of the cells, the OSKM factors have the ability to bind to repressed chromatin domains and activate pluripotency gene expression (Soufi et al., 2012, 2015). Alternatively, during programming of excitatory neurons from fibroblasts, Ascl1 is proposed to rapidly bind “on-target” to a set of terminal state regulatory regions (Wapinski et al., 2013). The contrasting programming TF behaviors (dynamic off-target versus static on-target) could be due to intrinsic differences when programming rapidly dividing pluripotent cells versus a postmitotic neuron.
A

Pluripotent cells

NIL

sMN

0h 12h 24h 36h 48h

B

Scaled ChIP-Seq Promoter Counts

log [gene FPKM + 1]

0h 12h 24h 36h 48h

C

Upregulated

Downregulated

Constant

P1

P5

P8

P2

P6

P9

P3

P7

P10

P4

P11

Gene Expression

D

P1 [Tubb3, Hb9, Chat]
P2 [Map2, Isl2, Syn1]
P3 [Sic6a1, Camk4, Setd2]
P4 [Rab8a, Gsk3b]
P5 [Klf4, Cdk2, Tert]
P6 [Lin28a, Sall1]
P7 [Sox2, Oct4, Fgf4]
However, the low efficiency of most programming protocols to terminal fates precludes the investigation of chromatin and transcription factor dynamics at regulatory regions and genes without confounding signals from cells that are not following a productive programming path. Therefore, although the programming processes have begun to be delineated, the chromatin trajectories and functions of genes induced during such cellular conversions remain obscure.

In an extreme case of rapid and efficient direct programming, we have recently shown that the expression of Ngn2, Isl1, and Lhx3 TFs (the NIL factors) directly programs spinal motor neuron fate without the application of patterning signals (Mazzoni et al., 2013). When expressed in pluripotent cells, the NIL factors program motor neuron fate within 48 hr, bypassing all intermediate motor neuron progenitor states. The terminal motor neurons share cellular and molecular properties with motor neurons generated during development. The expression of the NIL factors in pluripotent stem cells has two clear advantages as a model of TF-mediated direct programming. First, NIL expression programs spinal motor neurons, a specific cell type that has a known correlate in vivo (Dasen and Jessell, 2009; Jessell, 2000) and is a desired programming target for clinical applications. Thus, it is possible to precisely measure the cellular outcome. Second, NIL programming is extremely efficient, above 90%, making it possible to study productive and effective direct programming without the confounding signals of cells that failed to achieve complete terminal fate.

To understand how cells transition from a rapidly dividing pluripotent stem cell to a postmitotic spinal motor neuron, we investigated the dynamics of the transcriptome, chromatin landscape, and programming TF binding during the first 48 hr after NIL expression (Figures 1A and S1A). Our results revealed that NIL-directed programming is the product of a transcriptional and chromatin multi-step cascade. We suggest that motor neuron programming is the result of two independent regulatory modules induced by Ngn2 and the Isl1/Lhx3 pair that converge with a feedforward regulatory logic by the activity of the Onecut and Ebf TF families.

RESULTS

Single Cell RNA-sequencing Reveals a Rapid Transcriptional Cascade during Direct Programming

Direct programming is characterized by the activity of one or more regulators that force the establishment of a different transcriptional network and thus a new cell fate. We have previously reported the drastic transcriptional transformation that results from NIL expression in embryonic stem cells (ESCs) (Mazzoni et al., 2013). However, we did not analyze two important aspects of this transformation: the programming trajectory and the homogeneity of the terminal cell population. We thus investigated these aspects using single cell RNA-sequencing (seq).

We performed single cell expression analysis before inducing the NIL factors and at 6, 12, 18, 24, 30, 36, and 48 hr after treating the inducible NIL cells with doxycycline and successfully sequenced a total of 368 cells. We used diffusion maps to estimate pseudo-time ordering for each cell into a differentiation progression path (Haghverdi et al., 2015). Organizing the cells by differentiation pseudo-time reveals a remarkably unidirectional trajectory with no apparent branching points or roadblocks to programming motor neurons within 48 hr (Figure 1B). Reassuring to our unsupervised path reconstruction and as expected from the differentiation protocol, the differentiation pseudo-time trajectory contains a unique starting point. Moreover, single cell expression analysis of a selected group of genes (n = 705) reveals different activation and repression kinetics during programming, also recovered with the cell population average observed in bulk RNA-seq (Figure S1B). Thus, NIL programming factors induce a series of transcriptional changes that directly programs postmitotic motor neuron fate from pluripotent cells through a single differentiation trajectory. Moreover, these results suggest that NIL programming dynamics can be assessed using population-wide assays like bulk RNA-seq and chromatin immunoprecipitation (ChIP)-seq without loss of temporal resolution.

NIL Expression Induces Remodeling of Chromatin at Promoters

In stepwise cell differentiation, progressive chromatin changes at promoters restrict the differentiation potential as cells become more differentiated, while the chromatin landscape must be rapidly transformed to complete programming. To understand chromatin dynamics during motor neuron programming, we performed a ChIP-seq time series (0 hr, 12 hr, 24 hr, and 48 hr after NIL induction) for histone H3 lysine 4 trimethylation (H3K4me3), histone H3 lysine 27 trimethylation (H3K27me3), and acetylation (H3K27ac) (Figure 1A). To discover groups of promoters based on their histone modification time-course profiles, we designed a conditional Gaussian Bayesian network model (Lauritzen and Wermuth, 1989; Pearl, 1988) that can learn and classify...
combinatorial time-course trajectories of multiple ChIP-seq data sets such that a given cluster represents the dynamic trajectories of all analyzed histone modifications together (Figure S1C). The model assumes that each histone modification is independent of all others given the cluster assignment and operates on the fold changes between the time points for each histone modification assuming that a given fold change value for a given histone modification is dependent upon the preceding fold change value (Figure S1C; see STAR Methods).

We applied this model to cluster promoter regions based on the combinatorial trajectories of H3K4me3, H3K27ac, and H3K27me3 histone modifications into 11 promoter classes (P1 to P11; Figures 1C and S1D). Grouping those promoter classes into three broad groups for upregulation, downregulation, and no-change reveals that promoters follow multiple distinct activation and repression trajectories, which in turn correspond to distinct gene expression dynamics (Figure 1C). This is reflected in the extent of up- or downregulation as well as the slope of change in gene expression. Scaling the expression of each gene and visualizing the scaled values as a heatmap shows that different promoter groups correspond to different up- and downregulation kinetics (Figure 1D).

The highest promoter and transcription activation occurs in P1 promoters, which start in a bivalent H3K4me3/H3K27me3 state (Figure S1E) and resolve into an active H3K4me3/H3K27ac state (Bernstein et al., 2006; Hawkins et al., 2011). Gene Ontology (GO) (Gene Ontology, 2015) and Reactome pathway enrichment analysis (Croft et al., 2014; Milacic et al., 2012) show that those genes are enriched in motor neuron differentiation and axonogenesis genes (Table S1). In contrast, P7 promoters show an opposite trend where they start in an active H3K4me3/H3K27ac state and switch to a repressed H3K27me3 state, also reflected in a strong and rapid decrease in gene expression. GO and Reactome analysis show enrichment for pluripotency genes in this group (Table S1). Similar to P1 promoters, P10 promoters start in a bivalent H3K4me3/H3K27me3 state (Figure S1E), but are not activated during differentiation. GO analysis indicates a general enrichment for cell fate specification showing that this group includes cell-fate specific genes that are not activated during motor neuron differentiation. The contrast between P1, P7, and P10 promoters suggests that during NIL induction pluripotency genes (e.g., Lin28a, Fgf4, Oct4, and Sox2) are repressed as stem cell fate is extinguished, presumably by the activity of the programming factors and culture conditions, while neuron (e.g., Tubb3) and motor neuron genes (e.g., Chat, Isl2, and Hb9) are activated, and genes related to other developmental pathways are unchanged (e.g., Tead4, Tbx5, and GATA6) (Figures 1C and 1D).

Therefore, NIL induction in a chromatin environment distinct to that encountered during normal development results in significant promoter chromatin remodeling consistent with a motor neuron fate. Further, these results reveal that even without transitioning through progenitor stages, bivalent chromatin states at promoters get resolved in a lineage specific manner as they do during stepwise differentiation.

**Ngn2 and Isl1/Lhx3 Target Distinct Genomic Loci during Early Motor Neuron Programming**

How does the forced expression of Ngn2, Isl1, and Lhx3 after induction and deployed MultiGPS, an integrative machine-learning approach for profiling multi-condition ChIP-seq data sets (Mahony et al., 2014) (see STAR Methods).

We found that Isl1 and Lhx3 co-occupy 98% of their bound regulatory regions at 12 hr postinduction (Figure 2A), consistent with what we previously reported at 48 hr (Mazzoni et al., 2013). However, only ~13% of Isl1/Lhx3 binding overlaps with Ngn2 at 12 hr (Figure 2B). Furthermore, GO term analysis of genes close to Ngn2 versus Isl1/Lhx3 bound regions shows that Isl1/Lhx3 binding is associated with specific spinal cord and motor neuron genes, while Ngn2 binding is associated with more generic neuronal differentiation activities (Table S2). These results suggest that Ngn2 controls genes associated with a more general neuronal fate, while Isl1 and Lhx3 activate motor neuron specific gene expression.

**Dynamic Binding of Isl1 and Lhx3 during Cell Programming**

To assess whether the programming factors stably associate with regulatory regions controlling motor neuron fate or if their binding patterns change over time following activation, we first profiled Isl1 and Lhx3 binding at 12 hr, 24 hr, and 48 hr using ChIP-seq. We also assessed Isl1 and Lhx3 binding at an earlier 8 hr time point, before the programming factors reach maximum level of expression. The binding pattern is almost identical (<8% difference) between 8 hr and 12 hr (Figure S2A), and therefore we used the latter more robust data as our baseline for early binding. Since Ngn2 protein levels rapidly decrease as cells become postmitotic (Mazzoni et al., 2013), we did not assess Ngn2 binding dynamics after 12 hr.

Out of 14,969 sites bound by both Isl1 and Lhx3 observed during programming, we could confidently categorize 7,983 of them into three binding classes based on their dynamic behavior during programming (Figure 2C; since Isl1 and Lhx3 binding is highly correlated, we show only Lhx3 for simplicity). Of these categorized sites, 31% were assigned to an “early only” class, where programming factors bind at early stages of programming and lose their binding as cells transition into a postmitotic motor neuron fate. Another 48% of the binding events did not show any markedly differential ChiP enrichment over the course of programming and were assigned to a “constant” class. The programming factors engage these sites at early stages of programming and maintain their binding until cells are completely programmed. A further 21% were assigned to a “late only” class; these sites are only engaged later in the programming process. Therefore, Isl1 and Lhx3 binding divides into a group of sites constantly engaged during programming and sites that are dynamic even during the short 48 hr span of motor neuron programming.

**NIL Factors Associate with Both Accessible and Inaccessible Regulatory Regions**

The plastic pluripotent state is often thought to be associated with chromatin states that are poised to be activated. Therefore, the high programming efficiency by the NIL factors might be due to their binding targets being mostly located in accessible chromatin in pluripotent cells. To investigate this model, we mapped...
accessibility by ATAC-seq (Buenrostro et al., 2013) before NIL induction (0 hr; Figure 2D). ATAC-seq cut site counts at Ngn2, Isl1/Lhx3 early only; Isl1/Lhx3 constant; and Isl1/Lhx3 late only binding sites demonstrate that transient early binding by Ngn2 or Isl1/Lhx3 bound sites at Ngn2, Isl1/Lhx3 early only; Isl1/Lhx3 constant; and Isl1/Lhx3 late only binding sites demonstrate that transient early binding by Ngn2 or Isl1/Lhx3.

Figure 2. Ngn2 and Isl1/Lhx3 Show Distinct DNA Binding Preferences during NIL Programming
(A) Lhx3 and Isl1 co-bind at 12 hr after inducing the NIL TFs.
(B) Lhx3 and Ngn2 bind to largely distinct sets of sites at 12 hr after inducing the NIL TFs (Lhx3 only sites = 13,459; Ngn2 only sites = 11,019; and Lhx3 and Ngn2 sites = 2,056).
(C) Lhx3 binding is dynamic during NIL programming. Early only sites (n = 2,477) are bound only in the early stages, constant sites (n = 3,824) are bound stably throughout the process of programming, while late only sites (n = 1,682) are bound only at the later stages of programming. The heatmaps in (A) and (B) show ChIP-seq binding sites for TFs ordered by binding strength, while the heatmaps in (C) are ordered based on the fold enrichment in 12 hr ChIP with respect to 48 hr ChIP within each dynamic binding class.
(D) Ngn2 binding and early only Lhx3 binding favor more accessible regions than constant and late only Lhx3 binding. The histograms show the distribution of 0 hr ATAC-seq counts within 100 bp of Ngn2 12 hr, Lhx3 early only, Lhx3 constant, and Lhx3 late only binding sites. Distinct colors are used to indicate counts that fall in accessible (blue) and inaccessible (orange) regions (see STAR Methods).

Lhx3 is split between accessible and inaccessible regulatory regions. However, Isl1/Lhx3 constant binding and late binding occur in regions that were mostly inaccessible by ATAC-seq before programming began (Figure S2B). Therefore, the high programming efficiency by NIL factors does not solely rely on binding sites being accessible prior to NIL expression, but is also associated with regulatory regions that are inaccessible in the initial cell fate.

Isl1 and Lhx3 Binding Correlates with Enhancer Dynamics during Programming
To identify the enhancers controlled by NIL and to understand if programming TF binding activates, decommissions, or is inconsequential for the chromatin state of regulatory elements, we asked whether enhancer chromatin dynamics correlates with Ngn2, Isl1, and Lhx3 binding during programming. Ngn2 binding to previously accessible regions largely took place in proximal promoter regions, whereas binding at inaccessible sites occurred distally to genes (Figure S2C). Consistent with its role activating the general neuronal program, proximal regulatory regions associated with Ngn2 accessible binding remain accessible and active (Figures 3A, 3B, S3A, and S3B). 0 hr-accessible early only Isl1/Lhx3 sites rapidly lose accessibility, H3K27ac, H3K4me2, and H3K4me1 during
programming (Figures 3A, 3B, and S3A). On the other hand, Isl1/Lhx3 constant and late only sites occur in regions of the genome with low initial accessibility and activity that change to accessible and active upon TF binding, as evident by an increase in ATAC-seq reads and a concomitant H3K27ac, H3K4me2, and H3K4me1 enrichment as programming progresses (Figures 3A, 3B, and S3A). Therefore, early Isl1/Lhx3 binding to distal regulatory regions seems to be associated with decommissioning of enhancers active at the initial cell fate, while constant and late only Isl1 and Lhx3 binding promote enhancer activation.

NIL Binding Dynamics Is Associated with Promoter Dynamics
The fact that chromatin dynamics at regulatory elements directly correspond to Isl1/Lhx3 binding dynamics suggests that NIL binding dynamics might be directly responsible for the expression waves observed during programming (Figure 1C). Thus, we investigated if Ngn2, Isl1, and Lhx3 enhancer binding classes defined based on dynamics and accessibility (Figure 2D) are associated with our previously identified dynamic promoter classes (Figure 1C). To assign each binding site to a target promoter, we chose a “closest-promoter” model, where each TF binding site is assigned to its closest promoter if the binding site is within 100 kb of the promoter region. Using the closest-site is assigned to its closest promoter region if the binding site

(1) Although Ngn2 association between transcription factor binding and dynamic promoter model, we measured the enrichment or depletion of is within 100 kb of the promoter region. Using the closest-site is assigned to its closest promoter region if the binding site

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gene expression by the programming factors; NIL binding

promoters that are upregulated later during programming (Fig-

and (3) late only Isl1/Lhx3 sites are enriched in P2 and P2 promoters and depleted from downregulated P6 and P7 classes (Figure 3C); and Isl1/Lhx3 early binding to inaccessible enhancers does not clearly associate with a specific promoter class, Ngn2 and Isl1/Lhx3 early binding to accessible regions is associated with downregulated genes in agreement with the chromatin behavior at those binding sites (Figure 3C); (2) Isl1/Lhx3 constant sites are enriched in the proximity of strongly upregulated P1 and P2 promoters and (2) Isl1/Lhx3 early binding to accessible regions is associated with downregulated genes in agreement with the chromatin behavior at those binding sites (Figure 3C); (2) Isl1/Lhx3 constant sites are enriched in the proximity of strongly upregulated P1 and P2 promoters and depleted from downregulated P6 and P7 classes (Figure 3C); and (3) late only Isl1/Lhx3 sites are enriched in P2 and P3 cluster promoters that are upregulated later during programming (Figure 3C), but are depleted from downregulated promoters (Figure 3C). Together, these results suggest that the early binding of the NIL factors to accessible regions is associated with transcriptional downregulation. On the other hand, Isl1/Lhx3 constant and late binding activates regulatory regions controlling the transcriptional cascade during programming (Figure 3C). Of note, the closest-promoter model enriches for correlation between promoter chromatin trajectories and their assigned enhancer trajectories better than a simpler method that assigns promoters to all binding sites within 500 kb (Figure S3C and data not shown). Therefore, our data suggest a direct control of gene expression by the programming factors; NIL binding appears to regulate the local chromatin status at bound regulatory regions, and we see a surprising correlation between promoter and enhancer chromatin dynamics during motor neuron programming.

Secondary Motif Features Suggest Time-Dependent Interactions with Cooperative TFs
The strong correlation of different classes of TF binding events with distinct chromatin and expression dynamics suggest that dissecting the mechanisms by which Isl1 and Lhx3 are recruited to their various regulatory regions during programming is required to understand the entire programming process. Enhancers are engaged by multiple transcription factors, and
coordinated TF binding is often associated with enhancer activity during development and programming (Arnosti et al., 1996; Boyer et al., 2005; Mazzoni et al., 2013; Wapinski et al., 2013). Thus, to identify other transcription factors that could influence Isl1/Lhx3 binding dynamics during programming, we searched for overrepresented DNA sequence motifs in each of the three Isl1/Lhx3 dynamic binding categories (see STAR Methods).

Constant Isl1/Lhx3 sites are characterized by more frequent instances of the primary Isl1/Lhx3 homeodomain motif than early only and late only sites, suggesting that Isl1 and Lhx3 recognize sites that contain favorable binding sequences and remain bound to these sites throughout the programming process (Figures 4A and S4A). A fraction of constant binding sites are also enriched for the E-box motif variant that is associated with Ngn2 and other bHLH factors such as Neurod1, also activated during programming. Indeed, many of those E-box containing sites are bound by Ngn2 during early stages of programming (Figure S4B), demonstrating that DNA sequence motifs can point to cooperative TF interactions.

Interestingly, early only binding events have relatively less frequent instances of the primary Isl1/Lhx3 motif compared to constant sites. These early only sites are also enriched for motifs corresponding to the pluripotency factor Oct4 (Figures 4A and S4A) and are associated both with accessible chromatin (Figure 2D) and the binding of Oct4 at 0 hr (Figure S4C). Finally, late only binding sites also have less frequent instances of the Isl1/Lhx3 primary motif than constant sites. However, late only sites are enriched for motifs corresponding to Ebf and Onecut transcription factors (Figures 4A and S4A). Ebf and Onecut factors are not only expressed and required for embryonic motor neuron development, but are also expressed during NIL-induced programming (Figures 4B and 4C) (Francis and Clotman, 2010; Garcia-Dominguez et al., 2003; Kratsios et al., 2011; Razy-Krajka et al., 2014; Roy et al., 2012; Stolfi et al., 2014). Thus, it is possible that regulatory genes induced during programming are required to recruit programming factors to a cohort of binding sites late in the programming process.

Synergistic Interactions among Programming and Induced Transcription Factors Underlie Motor Neuron Programming

The expression, chromatin, and TF binding analysis during motor neuron programming suggest a programming transcriptional cascade where initially Ngn2 and Isl1/Lhx3 bind independently to the genome. In this model, Isl1/Lhx3 bind to accessible regions, presumably pluripotent regulatory elements, but then leave those sites as programming progresses. Isl1/Lhx3 additionally bind to inaccessible sites that contain frequent primary motifs from the earliest phases of programming. Isl1/Lhx3 subsequently gain access to additional inaccessible regulatory regions as programming progresses, possibly aided by Ebf and Onecut. We decided to test this model.

First, our model postulates that Isl1 and Lhx3 bind to unfavorable pluripotent chromatin regions without requiring Ngn2 to make those regions accessible. To test this hypothesis and confirm that we have not underestimated Ngn2 binding proximal to Isl1/Lhx3 sites, we expressed Isl1 and Lhx3 in the absence of Ngn2 (inducible Isl1-Lhx3 cell line, iIL) and also Ngn2 by itself
A

B

C

D

(legend on next page)
(inducible Ngn2 cell line, iN). ChIP-seq for Ngn2 and Lhx3 revealed that neither Ngn2 nor Lhx3 binding is drastically affected in the absence of Isl1/Lhx3 or Ngn2, respectively (Figure 5A). Although they represent a minority of sites, there is a significant decrease in Ngn2 binding when expressed without Isl1 and Lhx3 in regions where all three factors co-bind: ~59% of Ngn2/Isl1/Lhx3 co-bound sites showed significantly reduced Ngn2 ChIP enrichment in the IN cell line (Figures 5A, SSA, and SSC). On the other hand, Lhx3 binding was largely unaffected with only 8% of Ngn2/Isl1/Lhx3 co-bound sites showing reduced Lhx3 ChIP enrichment in the iIL cell line (Figures 5A, SSB, and SSC). These results confirm that Ngn2 is not bookmarking enhancers for later Isl1/Lhx3 activation during motor neuron programming.

Second, the model postulates that members of the Ebf and Onecut family that are induced during programming should bind with Isl1 and Lhx3 to inaccessible sites and should be particularly enriched at late only sites. Accordingly, ChIP-seq analysis of Ebf2 and Onecut2 at 48 hr after NLR expression reveals that their binding is associated with Isl1 and Lhx3 binding during late programming states (Figure 5B). Ebf2 and/or Onecut2 bind to only 12% of early only Isl1/Lhx3 binding sites. In contrast, 69% of late only Isl1/Lhx3 binding sites co-occur with Ebf2 and/or Onecut2 (Figure 5B).

Third, the model postulates that in conditions where Ebf and Onecut genes are not expressed, Isl1 and Lhx3 will see their late only binding reduced even 48 hr after programming begins. While Hb9 and Slit2 genes are enriched for Ngn2/Isl1/Lhx3 co-binding and Isl1/Lhx3-only binding, respectively (Figures S6A and S6B), Ngn2 binding was highly enriched at Onecut2 and Ebf2 genes, with little or no Ngn2-independent Isl1/Lhx3 enrichment (Figures S6C and S6D). Accordingly, Ngn2, but not Isl1+Lhx3, expression induced Ebf and Onecut TFs (Figures 5C and 5D). The lack of Ebf and Onecut expression in the iIL line (Figures 5C and 5D) provides a unique opportunity to test if the late only Isl1/Lhx3 sites are dependent on Ebf or Onecut. Lhx3 ChIP-seq experiments after inducing Isl1+Lhx3 alone revealed that Lhx3 is not only retained at a large number of sites that are early only in NIL induction, but also fails to bind most late only sites. Nearly 35% of the early only sites showed significantly higher Lhx3 ChIP enrichment in the absence of Ngn2 expression, while 70% of the late only sites showed significantly lower Lhx3 ChIP enrichment (Figures 5B, S5D, and S5F).

Fourth, if the lost late only sites in the iIL line are only dependent on Ebf and Onecut TFs and not any other Ngn2-regulated activity, they should be regained in a cell line expressing Isl1+Lhx3 in combination with Ebf and Onecut TFs. To test this hypothesis, we constructed the iIL-EO cell line with inducible expression of Isl1, Lhx3, Ebf2, and Onecut2. Lhx3 ChIP-seq in the iIL-EO line demonstrates that Lhx3 binding is rescued at a minimum of 21% of late only sites that contain Ebf or Onecut even within 12 hr of induction. This is in sharp contrast to only 5% and 8% of early only and constant sites, respectively, showing increased enrichment in the iIL-EO cell line (Figures 5B, S5E, and S5G). The rescued sites were consistently retained in the iIL-EO line at subsequent time points. Lhx3 ChIP-seq at 24 hr, 36 hr, and 48 hr in the iIL-EO cell line showed 24%, 39%, and 31% of the sites being rescued, respectively (Figures 5B and S5G). Therefore, even the expression of only two from a total of seven Ebf and Onecut TFs is sufficient to rescue a significant fraction of late only sites.

Finally, if Ebf and Onecut expression is an important limiting factor for Isl1/Lhx3 to bind to late only sites, forced Ebf and Onecut expression during early stages of NIL programming should accelerate Lhx3 recruitment to late only sites. Indeed, the addition of Ebf2 and Onecut2 to the NIL factors (NIL-EO line) results in rapid Lhx3 recruitment to 21% and 23% of late only sites at 12 hr and 24 hr, respectively (Figures 5B, S5E, and S5G). Together, these results demonstrate that a set of TFs activated during programming synergistically interact with the programming TFs to shift their binding to a subset of inactive enhancers, thereby enabling a late wave of gene expression that completes the motor neuron programming process (Figure 6).

DISCUSSION

By taking advantage of a uniquely efficient and homogeneous direct motor neuron programming system, we have characterized the chromatin state transitions in response to the dynamic TF behavior during a complete programming process. Although the programming process is quite rapid, multiple forms of evidence support a regulatory logic where initially parallel modules activated by Ngn2 and Isl1/Lhx3 converge with a feedforward transcriptional logic mediated by Ebf and Onecut TFs to complete the programming process (Figure 6). For instance: chromatin modifications at promoters and gene activation occurs with at least 11 different kinetic patterns; Ngn2 and Isl1/Lhx3 engage different sets of distal and proximal regulatory regions; and as programming progresses, Ngn2 induces Ebf and Onecut TFs that enable Isl1/Lhx3 binding to previously inaccessible sites, completing motor neuron programming.

Figure 5. Early Isl1/Lhx3 Binding Is Ngn2 Independent, while Ebf and Onecut TFs Facilitate Isl1/Lhx3 Binding to Late Only Sites

(A) Isl1/Lhx3 do not depend on Ngn2 to bind to their sites. The heatmap displays ChIP-seq binding sites at 12 hr for Lhx3 and Ngn2 in Isl1-Lhx3 (iIL), Ngn2-Isl1-Lhx3 (NIL), and Ngn2 (IN) inducible cell lines. On average, only 2% of Lhx3 binding sites show differential ChIP enrichment when Lhx3 is induced with or without Ngn2; Lhx3 only: n = 13,459; Lhx3-Ngn2: n = 2,056; and Ngn2: n = 11,019.

(B) A large fraction of late only Isl1/Lhx3 sites overlap with Ebf2 and Onecut2 binding to regulatory regions (left). The heatmaps show ChIP-seq binding sites for Lhx3 at 12 hr and 48 hr and for Ebf2 and Onecut2 at 48 hr after NIL induction. The overlap at early only, constant, and late only sites with Ebf2 and/or Onecut2 is 12%, 46%, and 69%, respectively. The heatmaps display ChIP-seq binding for Lhx3 in the inducible iIL, iIL-EO, and NIL-EO cell lines (right). Lhx3 loses the ability to shift its binding sites from early only to late only sites in the absence of Onecut and Ebf TFs (iIL). However, late only Lhx3 binding is significantly rescued by the induced expression of Ebf2 and Onecut2 in the iIL-EO cell line. Moreover, when Ebf2 and Onecut2 are expressed along with the NIL TFs (NIL-EO), Lhx3 is able to bind earlier to the late only sites.

(C) Immunocytochemistry analysis shows that Ebf2 and Onecut2 are expressed in iN, but not in iIL, cell line 48 hr after induction. Ebf2 and Onecut2 expression is already detected 24 hr after induction in the iIL-EO cell line. (D) RT-qPCR analysis of Ebf and Onecut factor mRNA levels in iNIL and iIL 48 hr after TF induction. The data are mean ± SEM. *** = p < 0.001, ** = p < 0.01, * = p < 0.05, and not significant = NS (t test, gene expression at 48 hr compared to gene expression at 0 hr; n = 3).

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Chromatin state transitions have been primarily studied in stepwise cellular differentiation (Tsankov et al., 2015; Wang et al., 2015; Ziller et al., 2015); how regulatory regions respond to direct programming that bypasses gradual commitment is not clear. We observed at least three distinct classes of strong gene activation (P1, P2, and P3), only one of which clearly starts in the well-characterized bivalent H3K4me3/H3K27me3 state (P1; Figure S1E). Bivalent promoters are thought to poise gene expression allowing for timely activation of developmental genes upon differentiation (Bernstein et al., 2006; Voigt et al., 2013). Although lineage specific bivalent promoters are rapidly activated, supporting their preactivation state, our results indicate that this bivalent promoter state might not be a required prerequisite for subsequent activation of all promoters during programming (Denissov et al., 2014; Hu et al., 2013). We propose that the initial regulatory region chromatin state combined with the establishment and resolution of bivalent state at promoters during differentiation and programming might act to fine-tune the response kinetics of certain promoters relative to others.

In agreement with the idea that during stepwise differentiation, stage-specific TFs control chromatin state dynamics (Tsankov et al., 2015; Wang et al., 2015; Ziller et al., 2015), Isl1 and Lhx3 binding dynamics correlate with dynamics of accessibility and histone modifications marking active enhancers. We also observed a clear distinction in enhancer activity time-course profiles between NIL binding to sites accessible at 0 hr before NIL expression and NIL binding to 0 hr inaccessible regions. While the former show a decrease in activity during differentiation, the latter show a marked increase in activity. The early binding to accessible regions that is lost during differentiation could be consequential and explained by Isl1 and Lhx3 initially binding opportunistically to some accessible sites with relatively infrequent primary motifs.

The analysis of the NIL factors revealed a complex dynamic binding behavior highlighting the necessity of considering two different aspects of programming TF combinations. The first one is the synergy among expressed TFs at initial stages of programming. Similarly to Ascl1, Ngn2 binds to sites with a strong E-box motif and does so independently of any other programming factor we have profiled. On the other hand, it is becoming clear that Isl1 cooperates at regulatory regions with other factors such as Lhx3, Lhx8, and Phox2a to achieve cell specific gene expression (Bhati et al., 2008; Cho et al., 2014; Lee et al., 2012; Lee and Pfaff, 2003; Mazzoni et al., 2013; Thaler et al., 2002). Although it is important to note that these two programs will integrate at some specific enhancers (Castro et al., 2006; German et al., 1992; Lee and Pfaff, 2003; Wapinski et al., 2013), our results suggest a regulatory paradigm where the neurogenic activity and cell specific network behave mostly independently, as evidenced by the independent binding of Ngn2 and Isl1/Lhx3.

The second aspect of programming TF combinations that should be considered concerns the activity of TFs that are expressed during or after programming begins. Intuitively, as direct programming TFs are often chosen based on their importance in the regulation of the target cell type, it is expected that they activate terminal cell fate by directly and specifically binding to cell specific regulatory regions. However, and as mentioned earlier, the few previous studies came to different conclusions about how this process occurs: the multi-stage model seen during pluripotency reprogramming versus the “on-target pioneer” model seen in direct neuronal programming. The efficiency of the NIL programming system and the high temporal resolution of this study reveal aspects of both models during motor neuron programming. Isl1/Lhx3 constant sites are characterized by a more frequent homeodomain DNA motif and were not largely preaccessible. These observations suggest that constant sites are high-affinity sites where Isl1 and Lhx3 bind even when the regulatory regions are not completely accessible or active and are bound stably during programming.

As programming progresses, Isl1 and Lhx3 gain access to previously inaccessible sites with weaker motifs than those seen in constant sites. Our data suggest that TFs expressed during programming, Ebf and Onecut, make sites accessible for later Isl1 and Lhx3 binding. Thus, Ebf and Onecut factors induced during programming play an important role in shaping programming TF binding. Programming TF binding to terminal genes is therefore influenced by the complement of additional regulators that they induce.

The activity of Ebf and Onecut TFs to complete programming has strong implications for the rational design of efficient programming strategies. These factors might be considered terminal selectors and play important roles during motor neuron differentiation (Audouard et al., 2012; Francius and Clotman, 2013; Lee and Pfaff, 2003; Mazzoni et al., 2013; Thaler et al., 2002). The efficiency of the NIL programming system and the high temporal resolution of this study reveal aspects of both models during motor neuron programming. Isl1/Lhx3 constant sites are characterized by a more frequent homeodomain DNA motif and were not largely preaccessible. These observations suggest that constant sites are high-affinity sites where Isl1 and Lhx3 bind even when the regulatory regions are not completely accessible or active and are bound stably during programming.

As programming progresses, Isl1 and Lhx3 gain access to previously inaccessible sites with weaker motifs than those seen in constant sites. Our data suggest that TFs expressed during programming, Ebf and Onecut, make sites accessible for later Isl1 and Lhx3 binding. Thus, Ebf and Onecut factors induced during programming play an important role in shaping programming TF binding. Programming TF binding to terminal genes is therefore influenced by the complement of additional regulators that they induce.
The synergistic power of these induced TFs should be considered in efforts to identify roadblocks during transdifferentiation. For example, Hb9 is a downstream target of the NIL factors, but necessary for motor neuron programming from fibroblasts even when the NIL factors are expressed (Son et al., 2011). Therefore, in cases where chromatin accessibility prevents the expression of a few crucial TFs, their inclusion in the TF programming combination might increase programming efficiency and precision for clinical applications.

**ACKNOWLEDGMENTS**

This work was supported by R01HD079682 NICHD, 5-FY14-99 March of Dimes, Project ALS (A13-0416) to E.O.M., and DP2-HG-009623 to R.S. M.M.I. is supported by the MDC-NYU exchange program. M.M.I. and U.O. were in part supported by the Simons Foundation, through participation in the Spring 2016 Program on Algorithmic Challenges in Genomics at the Simons Institute for Theoretical Computing, UC Berkeley. S.M. is supported by the Center for Eukaryotic Gene Regulation at Pennsylvania State University. The authors would like to thank Hyoju Ban and Ashley Nicole Powers for their help with single cell RNA-seq experiments; Wanqing Huo for help in molecular biology; and the NYU Gencore and FACS-sorting Facilities. Also, we would like to thank Lionel Christiaen, Kenneth Birnbaum, and Eftychia Apostolou for suggestions and Scott Lacadie for the template of the nucleosome-DNA cartoons.


### STAR★METHODS

#### KEY RESOURCES TABLE

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CONTACT FOR REAGENT AND RESOURCE SHARING

Further information and requests for reagents may be directed to, and will be fulfilled by, the Lead Contact, Esteban O Mazzoni (eom204@nyu.edu).

EXPERIMENTAL MODEL AND SUBJECT DETAILS

Cell lines

The inducible ESC lines were generated using the inducible cassette exchange (ICE) system (Iacovino et al., 2011). The resulting transgenic lines harbor a single copy of the transgene recombined into a defined expression-competent locus. NIL (Ngn2-Isl1-Lhx3)
inducible ESC line was previously generated (Mazzoni et al., 2011, 2013). To generate the p2lox-IL plasmid, Isl1-Lhx3 open reading frames were amplified from p2Lox-NIL and inserted into the p2Lox-V5 plasmid (Mazzoni et al., 2011). Thus, Lhx3 coding sequence is V5-tagged at the C terminus in both NIL and IL inducible cell lines. The p2lox-IL-E0 and p2lox-NIL-E0 plasmids were obtained by cloning Ebf2 and OneCUT2 open reading frames under control of a second inducible tetracycline response element (TRE), into the p2lox-IL or p2lox-NIL plasmid, respectively. In this way, in the IL-E0 and NIL-E0 cell lines, IL and NIL expression is under control of a first TRE whereas Ebf2 and OneCUT2 expression is regulated through a second TRE. 2A peptides were used to separate Ngn2-Isl1-Lhx3, Isl1-Lhx3 and Ebf2-OneCUT2 in the NIL, IL and NIL/LIL-E0 inducible lines, respectively. The p2lox-N plasmid was obtained by cloning the Ngn2 open reading frame into a p2lox-Flag plasmid (Mazzoni et al., 2011). Phusion polymerase (New England Biolabs) was used to minimize the introduction of mutations during PCR amplification. The inducible cell lines (iIL, iIL-EO, iNIL-EO and iN) were generated by treating the recipient ESCs for 16 hr with 1 μg/ml Dox to induce Cre followed by electroporation of the respective plasmids (p2lox-IL, p2lox-IL-E0, p2lox-NIL-E0 and p2lox-N). After G418 selection (250μg/ml, Cellgro), cell lines were characterized by performing antibiotic staining (Hb9, Isl1/2, Chat, Vacht, Tubb3) and expanded.

All the inducible ESC lines were grown in 2-inhibitors medium (Advanced DMEM/F12:Neurobasal (1:1) Medium (GIBCO), supplemented with 2.5% ESC-grade fetal bovine serum (vol/vol, Corning), N2 (GIBCO), B27 (GIBCO), 2mM L-glutamine (GIBCO), 0.1 mM β-mercaptoethanol (GIBCO), 1000 U/ml leukemia inhibitory factor (Millipore), 3μM CHIR (BioVision) and 1 μM PD0325910 (Sigma). To obtain embryoid bodies (EBs) ESC were trypsinized (GIBCO) and seeded in AK medium (Advanced DMEM/F12:Neurobasal (1:1) Medium, 10% Knockout SR (vol/vol) (GIBCO), Pen/Strep (GIBCO), 2mM L-glutamine and 0.1 mM 2-mercaptoethanol (day –2). After 2 days, EBs were passed 1:2 and the inducible cassette was induced by adding 3 μg/ml of Doxycycline (Sigma) to the culture medium (EBs 0h). For gene and protein expression analysis 3 × 10^4 cells were plated in each 100 mm dish. For ChIP experiments, the same conditions were used, but scaled to seed 3 × 10^6 cells in each square dish (245mm x 245mm).

**METHOD DETAILS**

Immunocytochemistry

Embryoid bodies were fixed with 4% paraformaldehyde (vol/vol) in phosphate-buffered saline, embedded in OCT (Tissue-Tek) and sectioned for staining: 24 hr at 4°C for primary antibodies and 4 hr at 20–25°C for secondary antibodies. After staining, samples were mounted with Fluoroshield with DAPI (Sigma). Images were acquired with a SP5 Leica confocal microscope. We used antibodies to Ngn2 (R960-25, Thermo Fisher Scientific; 1:5000), Oct3/4 (Sc-5279, Santa Cruz; 2 μg/ml), Ki67 (Ab15580, Abcam; 1:5000), β3-Tubulin (T2200, Sigma; 1:5000), Hb9 (81.5C10, DSHB; 1:1000), Ebf2 (AF7006, R&D Systems; 1 μg/ml) and OneCUT2 (AF6294, R&D Systems; 2 μg/ml). Alexa 488 (A-11029, A-11015), Alexa 568 (A-11036) secondary antibodies were used (Thermo Fisher Scientific, 1:2000).

qPCR

RNA was extracted using QIAGEN RNAeasy kit following manufacturer’s instructions. For quantitative PCR analysis, cDNA was synthesized using SuperScript III (Invitrogen), amplified using Maxima SYBR green brilliant PCR amplification kit (Thermo Scientific) and quantified using a CFX 96 Touch Biorad qPCR thermocycler (Biorad). One independent differentiation was considered to be a biological replicate (n = 1). See Table S3 for sequences of primers used in real-time RT-PCR analysis.

RNA-Seq

For single cell RNA-seq analysis, cells were collected at different time points after NIL induction. Differentiating embryoid bodies were washed with phosphate-buffered saline and then dissociated by mild trypsinization followed by mechanical dissociation into single cell suspension. Viable cells were labeled by incubating with 1 μM Fluorescein diacetate (Sigma) at 37°C for 10 min. Single cells were FACs-sorted into 96-well plates containing 10 μl of 1% β-mercaptoethanol in TEL buffer (QIAGEN). Once sorting was completed, plates were sealed, centrifuged 1 min at 800 g at RT and immediately frozen on dry ice. Plates were kept at –80°C until lysisate cleanup and reverse transcription of mRNA. Single cell libraries were prepared in two overall batches using a custom version of the SMART-Seq2 protocol (Picelli et al., 2013; Satija et al., 2015), without the use of Random Molecular Tags. Cells were sequenced with 50bp single end reads on a HiSeq 2500 at an average sequencing depth of 325,000 reads per cell.

For bulk cell RNA-seq analysis, cells were collected at different time points after NIL induction and RNA isolated using TRIzol LS (Life Technologies) followed by purification using QIAGEN RNAeasy kit. RNA-Seq libraries were prepared using Illumina TruSeq RNA library preparation kit v2. Fifty base pair single-end sequencing was performed using Illumina HiSeq-2500 at the NYU Genome Core facility.

ChIP-Seq

Cells were collected at different time points after NIL induction and fixed with 1 mM DSG (ProteoChem) followed by 1% formaldehyde (vol/vol) for 15 min at 20–25°C. Pellets containing ~25 × 10^6 cells were stored at ~8°C. Cells were thawed on ice, resuspended in 5 mL of Lysis Buffer A (50 mM HEPES-KOH pH 7.5, 140 mM NaCl, 1 mM EDTA, 10% glycerol (vol/vol), 0.5% Igepal (vol/vol), 0.25% Triton X-100 (vol/vol)) and incubated for 10 min at 4°C in a rotating platform. Samples were spun down for 5 min at 1,350 g, resuspended in 5 mL Lysis Buffer B (10 mM Tris-HCl pH 8.0, 200 mM NaCl, 1 mM EDTA pH 8.0, 0.5 mM EGTA pH 8.0) and incubated for 10 min at 4°C in a rotating platform. Samples were spun down for 5 min at 1,350 g, resuspended in 3 mL of Sonication Buffer (50 mM HEPES pH 7.5, 140 mM NaCl, 1 mM EDTA, 1 mM EGTA, 1% Triton X-100, 0.1% sodium deoxycholate (wt/vol), 0.1% SDS (wt/vol)).
Nuclear extracts were sonicated on ice using a Branson 450 Sonifier (20% power amplitude; 18 cycles x 30 s pulses with 1 min interval between each pulse) to shear cross-linked DNA to an average fragment size of approximately 500 bp. Sonicated chromatin was incubated for 16 hr at 4°C with shear cross-linked DNA to a combination of monoclonal antibodies (40.3A4, 39.3F7 and 40.2D6, DSHB) for Is1. Ngn2 was immunoprecipitated by using a goat polyclonal antibody (sc-19233, Santa Cruz), whereas to immunoprecipitate Otx4 (sc-5279, Santa Cruz), Ebf2 and Onecut2, a rabbit polyclonal antibody (ab156999, Abcam) and a sheep polyclonal antibody (AF6294, R&D Systems) were used, respectively. For histone modifications the following rabbit polyclonal antibodies were used: ab8895 (Abcam) for H3K4me1, ab7766 (Abcam) for H3K4me2, 39159 (Active Motif) for H3K4me3, ab4729 (Abcam) for H3K27ac and 39155 (Active Motif) for H3K27me3. After incubation, and with the aid of a magnetic device, beads were washed once with Sonication Buffer, then with Sonication buffer and 500 mM NaCl and once with LiCl Wash Buffer (20 mM Tris-HCl (pH 8.0), 1 mM EDTA, 250 mM LiCl, 0.5% NP-40, 0.5% sodium deoxycholate) and 1 mL of TE (10 mM Tris, 1 mM EDTA, pH 8). Then, beads were centrifuged at 950 g for 3 min and the residual TE removed with a pipette. 210 μL of 250 mM LiCl, 0.5% NP-40, 0.5% sodium deoxycholate and 1 mL of TE (10 mM Tris, 1 mM EDTA, pH 8). Then, beads were centrifuged at 950 g for 3 min and the residual TE removed with a pipette. 210 μL of Elution Buffer (50 mM Tris-HCl (pH 8.0), 10 mM EDTA (pH 8.0), 1% SDS) was added to the beads followed by incubation at 65°C for 45 min with a brief pulse of vortex every 10 min. 200 μL of supernatant was removed after a 1 min centrifugation at 16,000 g. The crosslink was reversed by 16 hr incubation at 65°C. RNA was digested by the addition of 200 μL of TE and RNase A (Sigma) at a final concentration of 0.2 mg/ml and incubated for 2 hr at 37°C. Protein was digested by the addition of Proteinase K (Invitrogen) at a final concentration of 0.2 mg/ml, supplemented with CaCl2 followed by a 30 min incubation at 55°C. DNA was extracted with phenol:chloroform:isoamyl alcohol (25:24:1; vol/vol) (Invitrogen) and then recovered with an ethanol precipitation with glycogens as carrier. The pellets were suspended in 70 μL of water.

One third (24μl) of ChIP DNA was used to prepare Illumina DNA sequencing libraries. Briefly, after end repair and A-tailing, Illumina-compatible Bioo Scientific multiplexed adapters were ligated and the unligated adapters removed through purification using Agencourt AmpureXP beads (Beckman Coulter). Adapter-ligated DNA was amplified by PCR using TruSeq primers, both from Sigma. DNA libraries between 300 and 500 bp in size were gel purified. KAPA SYBR FAST Roche LightCycler 480 2X qPCR Master Mix (Kapa Biosystems) was used in 20 μL reactions that were analyzed in a Roche LightCycler. Fifty base pair single-end sequencing was performed using Illumina HiSeq-2500 at the NYU Genome Core facility.

**ATAC-seq**

50,000 cells were harvested and washed in ice-cold PBS buffer. After centrifugation the supernatant was aspirated and the cell pellet was resuspended in a master mix of 22.5 μL RNase-free water, 25 μL TD buffer and 2.5 μL TDE1 (transposase enzyme, both Illumina Nextera DNA Library Prep kit), followed by incubation for 60 min at 37°C. The reaction was then cleaned using the DNA Clean and Concentrator-5 kit (Zymo Research). The optimal number of PCR cycles was determined to be Ct+4. qPCR reactions were performed using 10% of a master mix of sample, forward and reverse (barcode) primers, 1X SYBR Green I (Biozym) and 1X NEBNext PCR MasterMix (New England Biolabs). Following PCR amplification, the library was cleaned using the DNA Clean and Concentrator-5 kit and eluted in 15 μL 10 mM Tris-Cl pH 8.0. Sample was quantified using Qubit (Life Technologies) measurement and the fragment length distribution was determined using the Bioanalyzer DNA High Sensitivity assay (Agilent). Sequencing was performed on an Illumina NextSeq 500 using V2 chemistry for 150 cycles (paired-end 75nt).

**QUANTIFICATION AND STATISTICAL ANALYSIS**

**Single Cell RNA-Seq Analysis**

*Single cell data processing and filtration*

We quantified gene expression (transcripts per million) in each library as previously described (Shalek et al., 2013). Briefly, we aligned reads to a Bowtie (Langmead et al., 2009) index based on the UCSC knownGene annotations for mm9, and quantified expression values per cell using RSEM 1.2.21 (Li and Dewey, 2011). We filtered out low quality cells where we detected less than 2,000 unique genes, which typically had poor transcriptomics alignment rates (< 30%, as compared to 65% for successful cells).

We first ran a principal component analysis (PCA) using all detected genes again using a similar approach to Shalek et al. (2013), and saw that the first component perfectly separated the two experimental batches, a trend that has been widely observed in single cell RNA-seq experiments (Hicks et al., 2015). We therefore subtracted the first PC from the data in order to remove this batch effect. We obtained similar results using alternative batch effect correction methods, such as COMBAT (Leek et al., 2012), or obtaining regression residuals. **Calculating developmental trajectories and “pseudotime”**

As trajectory analysis is sensitive to gene input list, we first sought to identify a set of genes whose expression changes with biological time (the time point during the differentiation series when the cells were collected). We used a strategy similar to Trapnell et al. (2014), aiming to identify genes whose variance in expression level could be explain by biological time. We therefore constructed a linear model for each gene as a function of its biological time. We identified 458 genes where the linear model explained a significant (p < 1e-5 after Bonferroni correction) of the variance in gene expression.

We next used these 458 genes as input to a diffusion map (Haghverdi et al., 2015), a non-linear dimensional reduction technique that has been shown to be well-suited to reconstructing developmental trajectories for single cell data (Haghverdi et al., 2015). We noted a significant eigenvalue dropoff after the second diffusion map coordinate, and observed that the cells traced a path across the first two dimension map coordinates that was well-correlated with the experimental time point. We therefore assigned each cell a
RNA-Seq, ATAC-Seq, and ChIP-Seq Analysis

Aligning and preprocessing data sets

Expression was quantified from RNA-seq using the Gencode (Mudge and Harrow, 2015) mm10 transcriptome (vM3) and RSEM v1.2.7 (parameters: –output-genome-bam –forward-prob = 0 –calc-ci) (Li and Dewey, 2011). RSEM was set to use bowtie v1.0.0 for read alignments (Langmead et al., 2009). The geometric average of RSEM’s expected FPKM across the biological replicates was used for all further analysis.

After transposase adaptor trimming using Flexbar v2.4 (parameters: -f i1.8 -u 10 -ae RIGHT -at 1.0, (Dodt et al., 2012), ATAC-Seq fastq files were aligned to mm10 genome build using bowtie2 (Langmead and Salzberg, 2012) in paired-end mode (parameters: -X 2000–no-mixed –no-overhang). Potential PCR duplicates were removed using samttools v1.3 rmdup (Li and Dewey, 2011). Resulting BAM files were converted to single-end BED files using bedtools v2.17.0 bamtobed (Quinlan and Hall, 2010). Replicates from the same time-point were concatenated for all further analysis.

All histone modification ChIP-Seq fastq files were aligned to mm10 genome build using bowtie2 v2.1.0 (Langmead and Salzberg, 2012) with default parameters. After filtering for uniquely-aligned reads that had 2 or less mismatches, potential PCR duplicates were removed using samttools rmdup (parameters: -s) (Li et al., 2009). Resulting BAM files were converted to BED format using bedtools v2.3.0 bedmap command (parameters: –mean) (Neph et al., 2012).

ChIP-Seq experiments across multiple time-points are affected by global confounders related to changes in the number of sites at each time-point, which is not accounted for via simple depth normalization. To remedy this issue, each histone modification is quantile normalized across all time points using normalizeQuantile command from the limma v3.18.13 R package with default parameters (Ritchie et al., 2015). All promoter regions that have lower than background levels for all clustered histone modifications at all time-points are removed from further analysis. Background for each histone modification is defined as the arithmetic mean of its signal across all time-points and all promoter regions. This yields 22,302 promoter regions. The log2 fold-change between each two consecutive time-points for each histone modification at each promoter region is calculated after adding a pseudocount of 1 to all values.

To obtain combinatorial time-course of promoter regions based on multiple histone modification datasets across multiple time points, we designed a Bayesian Network (BN) (Pearl, 1988) model with a conditional Gaussian probability distribution (Figure S3) (Launhtzen and Wermuth, 1989). The model features one discrete unobserved class variable upon which all continuous univariate Gaussian observed variables are conditioned. The discrete unobserved variable represents the cluster that defines a certain chromatin state trajectory, while the continuous observed variables represent the consecutive log2 fold-changes in ChIP-seq signal between the consecutive time points. This gives a structure similar to a Naive Bayes model in terms of independence between different chromatin marks, but we allow for dependencies between the observed variables representing a histone modification at different time points as long as the acyclicity condition of BNs is satisfied (Friedman et al., 1997). Although any tree topology is possible to represent differentiation time course data, for NIL differentiation, we opted to model the chromatin trajectory as a simple linear chain without any branches as predicted via our single-cell RNA-seq analysis (Figure 1B).

Each histone modification is modeled via its own tree, meaning that each histone modification is independent of all other histone modifications given the discrete class variable (Figure S3). Each univariate Gaussian node is modeled via a linear regression of its corresponding univariate Gaussian parent. Since any continuous node will also be conditioned on the unobserved discrete class node, a different set of regression parameters is defined separately for each value of the discrete parent (ie. each cluster defines a different chromatin state trajectory). The model can be summarized as follows:

\[
\rho(C_i; S_{i-1}^1, \ldots, S_{i}^J) = \prod_{j=1}^{J} \prod_{t=1}^{T} \rho(s_{ij} \mid c_{i}, s_{i-1}^j) \]

(1)

Where \( C_i \) denotes the class discrete variable with space \( \{i = 1, \ldots, I\} \) and \( s_{ij} \) denotes a univariate Gaussian distribution where \( \{t = 1, \ldots, T\} \) are the \( T \) time-points modeled (in this case 3) and \( \{j = 1, \ldots, J\} \) are \( J \) histone modifications (in this case 3, H3K4me3, H3K27ac and H3K27me3). The conditional Gaussian distribution \( \mathcal{L} \) of any \( s_{ij} \mid c_{i}, s_{i-1}^j \) is given by

\[
\mathcal{L}(s_{ij} \mid c_{i}, s_{i-1}^j) = N(\alpha(c_i) + \beta(c_i) s_{i-1}^j, \sigma^2(s_{ij} \mid c_{i}))
\]

(2)
where $\alpha(c_i)$ and $\beta(c_i)$ are positive real numbers and $\sigma^2(s_j)$ is the standard deviation of $s_j$. This model has the advantages of sparsity and of avoiding large covariance matrices which pose problems for model fitting. It is also seamlessly extended to as many histone modification datasets as necessary, potentially even if the time-points assayed do not match, as well as any data type that can be represented in the same manner described above (for example, RNA-seq, transcription factor ChiP-seq, DNase-seq, ATAC-seq…etc.). Furthermore, although this was not needed for NIL-induced differentiation, the model is flexible to allow potentially complex structures representing lineage relationships between the different cell types at the different time points. Compared to GATE (Yu et al., 2013), a program for time-course chromatin state discovery, the model presented here is a more general exploratory model that can potentially combine different arbitrary datasets and has the distinct advantage of not restricting chromatin trajectories to vary only between two states (active / inactive) over time as is the case with GATE. In our case, there is no restriction on the complexity of the chromatin state trajectory or the cell stage lineage tree.

To learn point estimates of the parameters of the Bayesian Network model, we use the Expectation-Maximization algorithm for Bayesian Networks implemented in the MATLAB Bayesian Network Toolbox (BNT) (Murphy, 2001). The EM algorithm is initialized via MATLAB’s kmeans command (parameters: distance, cityBlock – Replicates, 15 – MaxIter 300). The junction-tree inference engine implemented in the BNT toolbox is used to assign each promoter region a probability of belonging to each of the learned clusters of chromatin trajectories. Each promoter region is assigned to the cluster with the highest probability. To determine the number of clusters, we performed 10-fold cross validation and examined the change in the likelihood of the model as the number of clusters increases (Figure S4). Although we did not find evidence of overfitting for the range examined, cluster numbers higher than 11 improve the model likelihood only modestly. We chose 11 clusters as a good balance between ease of interpretation and the fit of the model to the data. To determine the final clustering of our data, we trained our model on all promoter regions available for clustering, then assigned each promoter region to the cluster with the highest probability.

Figure 1C shows the quantile-normalized ChIP-Seq values (see above), after linearly scaling the values to ensure histone modifications are comparable, averaged over all promoter regions that belong to a given cluster. Scripts used for preprocessing, clustering and plotting are available at: https://www.github.com/mahmoudibrahim/timeless

The corresponding RNA-Seq FPKM plots are made using the default R boxplot function on the logarithm of RSEM FPKM values after adding a pseudo-count of 1. Outliers are not displayed. Genes that have multiple promoter regions (due to alternative promoters or alternative transcripts) assigned to different promoter chromatin clusters were excluded from the RNA-Seq plots and from Gene Ontology (GO) (Gene Ontology, 2015) analysis. The corresponding gene expression heatmaps (Figure 1E) are made on the same FPKM values after centering the expression of each gene at zero, by subtracting the mean across time for each gene from each time-point of that gene.

GO (Ashburner et al., 2000; Gene Ontology, 2015) enrichment was performed using the pantherdb.org website on 24 March 2016 (Mi et al., 2016), using gene symbols, the default background gene set and GO Biological Process Complete. Results were filtered for GO terms that had more than 100 or less than 2000 genes in the background reference set and a p value that is less than 0.01. Taking only enrichment results into account, terms were sorted by their enrichment score and the top 4 terms were reported for each promoter cluster in Table S1. Enrichment score is defined as -log10(p)*F, where F is the fold-enrichment reported by Panther (Mi et al., 2016).

Reactome (Croft et al., 2014; Milacic et al., 2012) pathway analysis was done using the Enrichr website on 10 April 2016 (Chen and Arlotta, 2016), and the top two pathways for each promoter cluster were reported in Table S1. Enrichment score reported is the one provided by Enrichr.

Defining 0 hr Bivalent Promoters

Bivalent promoter regions at 0hr were defined as those that intersect H3K4me3 peaks at 0hr and had H3K27me3 level at 0hr higher than H3K27ac level at 0hr. Peaks were called using JAMM v1.0.7rev2.

Defining dynamic Isl1/Lhx3 binding classes

Isl1 and Lhx3 binding sites were profiled using MultiGPS (Mahony et al., 2014), which enables the identification of differentially-enriched TF binding sites across multiple conditions. Our initial analysis showed that Isl1 and Lhx3 mostly bind to the same sets of regions genome-wide with similar ChiP enrichment. Hence we treated Isl1 and Lhx3 datasets at each time-point as different conditions in a single MultiGPS run. The discovered binding events were required to have a significant ChiP enrichment over input samples ($q$-value < 0.001) as assessed using binomial tests. For exploring the binding dynamics of Isl1 and Lhx3, we carefully curated 3 distinct dynamic Isl1/Lhx3 binding classes: Isl1 and Lhx3 binding sites at the 12hr time point, which were not called at the 48hr time point, were placed into the “early-only” binding class. In addition, “early only” binding sites were further required to have significantly higher ChiP enrichment ($q$-value < 0.05) at the 12hr time-point when compared to the 48hr time-point for either Isl1 or Lhx3. Constant Isl1/Lhx3 sites were required to be called at the 12hr and 48hr time-points for both Isl1 and Lhx3. Further, sites showing significantly different ChiP enrichment ($q$-value < 0.01) between the 12hr and 48hr time-points in either Isl1 or Lhx3 were removed from the “constant” binding class. Isl1 and Lhx3 binding sites at the 48hr time point, which were not called at the 12hr time-point, were placed in the late only binding class. In addition, late only binding sites were required to have significantly higher ChiP enrichment ($q$-value < 0.05) at the 48hr time-point compared to the 12hr time-point for either Isl1 or Lhx3.

Lhx3 and Ngn2 binding across different inducible cell-lines (NIL, iIL, iN, iIL-EO) was also compared using MultiGPS. All the differential binding sites were defined using a MultiGPS q-value cutoff of 0.05. For visualization box-plots of fold-changes of ChiP enrichment were displayed using R’s boxplot function.
Binding overlaps across transcription factors

Binding sites for Ngn2, Onecut2, and Ebf2 were identified using MultiGPS (Mahony et al., 2014) with different runs for each transcription factor. Binding events were required to have a significant ChIP enrichment over the input samples based on a binomial test (q-value < 0.001). For binding sites overlap analysis for Onecut2 and Ebf2, we only considered the top 20,000 binding sites (to account for ~10 fold more binding sites discovered in these datasets compared to Isl1/Lhx3 and Ngn2). To compare binding sites of Isl1/Lhx3 with other TFs we implemented a simple peak matching procedure, which matches peaks if their midpoints lie within 200bp of each other. In cases when there was more than one matching pair, we picked the one that had the smallest distance between the matching peaks.

Transcription Factor Accessibility Stratification

ATAC-seq histograms (Figure 2D) were made by counting the transposase cut site locations (the 5' ends of all ATAC-Seq reads) that fall within 100bp of the transcription factor binding site.

To stratify transcription factor binding sites as 0hr accessible or 0hr inaccessible, the cut site counts for all stratified binding sites were log transformed and clustered using Gaussian mixture modeling into two clusters using the R package mclust with default parameters (Fraley et al., 2012). Alternatively, peaks were called on ATAC-seq using JAMMv1.0.7rev2 (parameters: -e auto -f 1 -b100) (Ibrahim et al., 2015) and transcription factor binding sites were extended by 100bp in each direction before intersecting them with the ATAC-Seq peaks using bedtools intersect command (Quinlan and Hall, 2010).

Single base pair matching sites were used for assigning transcription factor distance to Genes's annotated TSSs (vM3) (Mudge and Harrow, 2015). Distal Ngn2 binding sites are those that are more than 10kb away from the nearest annotated TSS. Proximal Ngn2 binding sites are those that are less than 1kb away from the nearest TSS.

TF Binding Site / Promoter Assignment and Correlation

Each transcription factor binding site was assigned to its closest promoter region, requiring that the distance is 100kb or less. This generates a matrix of transcription factor binding site / promoter regions association frequencies, expressing a one-to-many relationship of promoter regions-to-transcription factor binding sites. To obtain a suitable null model, the association frequency matrix was randomized 100,000 times but requiring that row sums and column sums remain the same, using the function permatfull in the R package vegan v2.3-2 (parameters: fixedmar = both burnin = 1000 time = 100000) (Dixon, 2003). Values plotted in Figure 3C are the log2 fold-change values of the observed association frequency matrix to the averaged randomized matrix. Values higher/lower than zero indicate enrichment/depletion of association compared to the randomized matrix.

Promoter-Enhancer correlation analysis was done using Pearson correlation coefficient. For binding sites, H3K27ac quantile-normalized values (see above) were used. For promoter regions, H3K4me3 quantile-normalized values were used. Promoter-enhancer assignment based on correlations was done using the same correlation set assigning an enhancer to a promoter if their correlation coefficient is higher than 0.8 and they were within 500kb of each other.

Motif analysis at dynamic Isl1/Lhx3 binding classes

Epigram (version 0.003) (Whitaker et al., 2015) was used to identify de novo motifs in a 150bp window around Isl1/Lhx3 dynamic binding classes. An in-house script was used to calculate the frequencies of the identified motifs at Isl1/Lhx3 binding classes. Log-odds motif scoring thresholds that yield false positive rates of 0.05 were calculated using random sequences generated from a 3rd-order Markov model based on mouse nucleotide frequencies (mm10 version). De novo discovered motifs present at a frequency of 10% or greater in at least one of the Isl1/Lhx3 binding classes were considered for further analysis. All the identified de novo motifs were matched to CIS-BP (version 1.02) (Weirauch et al., 2014). These matches were further filtered based on whether the transcription factors associated with the matched motifs were expressed in the NIL programming time course. Motif frequencies were used to plot the heatmap in Figure 4A. The heatmap.2 function in the gplots R package was used to make the heatmap (Warnes et al., 2016). The columns in the heatmap were scaled to aid visualization of motif differential enrichment at different dynamic classes.

GO Term enrichment at TF binding sites

GREAT (version 3.0.0) (McLean et al., 2010) was used to find enriched GO-Terms at Ngn2 and Lhx3/Isl1 binding sites (Table S2). “Single nearest gene” option with distance of 1000kb was used to run GREAT.

Visualization and Plotting

Cumulative plots for histone modification data, ChIP-Seq replicate experiments were concatenated and converted to bigwig files using deepTools bamCoverage at 10bp resolution (parameters: --normalizeUsingRPKM; Ramirez et al., 2014), using the average fragment length predicted by JAMM (Ibrahim et al., 2015). bedGraph files generated by JAMM were used for ATAC-seq. deepTools computeMatrix (Ramirez et al., 2014) was then used to generate the counts at the regions of interest. ChIP-Seq input was subtracted from the ChIP-Seq data at each binding site and each position and values lower than zero were considered zero. The arithmetic mean at each position is then plotted in R, after quantile normalizing the values for each dataset at each position across time using normalize Quantiles limma R command with default parameters (see above) (Ritchie et al., 2015). Finally, the arithmetic mean at each position is then plotted in R. All heatmaps were plotted using the heatmap.2 function in the gplots R package.

Transcription factor binding site heatmaps: To visualize TF binding sites, we used in house code to generate heatmaps. Briefly, each row in a heatmap represents a 1000bp window centered on the midpoint of a TF binding site. Reads were extended to 100bp and overlapping read counts are binned into 10bp bins. Color shading between white and a maximum color are used to represent depth of read coverage in each heatmap. We used a systematic approach to choose the read depth represented by the
maximum color for each tracks. We first calculated the read counts in 10bp bins at all identified binding sites for the given transcrip-
tion factor and then used the 95th percentile value as the maximum value for the color pallet. The following are the read depths rep-resented by the maximum color for different heatmaps (Lhx3 12hr NIL: 54, Lhx3 24hr NIL: 90, Lhx3 48hr NIL: 34, Ngn2 12hr NIL: 98, Lhx3 12hr IL: 15, Lhx3 48hr IL: 25, Ngn2 12hr IL: 144, OneCut2 48hr NIL: 94, Ebf2 48hr NIL: 117, Oct4 0hr NIL: 51, Lhx3 12hr IL-EO: 30, Lhx3 24hr IL-EO: 35, Lhx3 36hr IL-EO: 25, Lhx3 48hr IL-EO 12, Lhx3 12hr iNIL-EO: 59, Lhx3 24hr iNIL-EO: 37).

Browser snapshots: An in house script was used to generate the browser shots. Reads from both the strands were merged and extended to 100bp. The colors of the tracks were matched to the colors of the TF heatmaps.

DATA AND SOFTWARE AVAILABILITY

Software
The Conditional Gaussian Bayesian Network (BN) model for promoter clustering is available at: https://www.github.com/mahmoudibrahim/timeless.

Data Resources
The accession number for the raw and analyzed sequencing data reported in this paper is NCBI GEO: GSE80483 and is publically available through the following link: http://www.ncbi.nlm.nih.gov/geo/query/acc.cgi?acc=GSE80483.

ADDITIONAL RESOURCES

The Gencode annotated mm10 TSSs (vM3) can be found at: https://www.genome.ucsc.edu/cgi-bin/hgTrackUi?db=mm10&g=wgEncodeGencodeVM3
The mouse reference genome mm10 is deposited at: https://www.genome.ucsc.edu/
For GO enrichment, the Panther website was used: http://www.pantherdb.org/
For Reactome, Enrichr website was used: http://www.amp.pharm.mssm.edu/Enrichr/
All the identified de novo motifs were matched to CIS-BP (version 1.02): http://www.cisbp.ccbr.utoronto.ca/