

TRUE COLORS

Try to think of yourself in your daily interactions. Think about an experience most recently within a group or organization. How do you approach discussions? What conflicts arose if any? What was your role and how did you demonstrate leadership? Think about your experiences both personal and professional as you rank the clusters of words.

Score each group of words in the box. Give yourself:

4 for most like you, 3 for second like you, 2 for third like you, and 1 for least like you

Each row should contain each number (1,2,3, & 4), and there should not be just one single number across the whole row (4, 4, 4, 4).

1. ___ Parental Traditional Responsible	2. ___ Versatile Inventive Competent	3. ___ Active Opportunistic Spontaneous	4. ___ Authentic Harmonious Compassionate
5. ___ Unique Empathetic Communicative	6. ___ Practical Sensible Dependable	7. ___ Curious Conceptual Knowledgeable	8. ___ Competitive Impetuous Impactful
9. ___ Realistic Open-Minded Adventuresome	10. ___ Devoted Warm Poetic	11. ___ Loyal Conservative Organized	12. ___ Theoretical Seeking Ingenious
13. ___ Determined Complex Composed	14. ___ Daring Impulsive Fun	15. ___ Tender Inspirational Dramatic	16. ___ Concerned Procedural Cooperative
17. ___ Orderly Conventional Caring	18. ___ Philosophical Principled Rational	19. ___ Exciting Courageous Skillful	20. ___ Vivacious Affectionate Sympathetic

Scoring

Transfer the rating in each of the above numbered boxes to the corresponding number below. Then, total each line horizontally.

Box Numbers:	1	6	11	16	17	
Your Rating:	___	___	___	___	___	Total Gold: ___
Box Numbers:	2	7	12	13	18	
Your Rating:	___	___	___	___	___	Total Green: ___
Box Numbers:	3	8	9	14	19	
Your Rating:	___	___	___	___	___	Total Orange: ___
Box Numbers:	4	5	10	15	20	
Your Rating:	___	___	___	___	___	Total Blue: ___