Sexual and Gender Based Harassment and Misconduct

Penn State is committed to fostering an environment free from sexual or gender-based harassment or misconduct. The University is committed to providing support to those who may have been impacted by incidents of sexual or gender-based harassment or misconduct and may provide various resources and support services to individuals who have experienced one of these incidents.

Unlawful discriminatory behaviors under Title IX

- SEXUAL HARASSMENT - unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature
- GENDER-BASED HARASSMENT - physical or verbal harassment due to gender, sexual orientation, gender stereotyping, perceived gender, or gender identity
- SEXUAL MISCONDUCT - rape, sexual assault, sexual battery, sexual exploitation, and other forms of non-consensual sexual activity
- STALKING - repeatedly following, harassing, threatening or intimidating, including by telephone, mail, electronic communication, or social media
- DATING/DOMESTIC VIOLENCE - including emotional, verbal, and economic abuse without the presence of physical abuse
- RETALIATION - adverse employment, academic, or other actions against anyone reporting or participating in an investigation of Title IX allegations

For more information on the University Policy: AD85: Sexual And/or Gender-Based Harassment and Misconduct (Including Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Related Inappropriate Conduct) go to http://guru.psu.edu/policies/AD85.html

updated 8/12/18

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