

Land Surveyor

DEPARTMENT OF THE ARMY

U.S. Army Corps of Engineers

Engineering Div, Design Br, Civil Sec, Louisville, KY

Open & closing dates

🕒 01/04/2019 to 01/17/2019

Service

Competitive

Pay scale & grade

GS 5 - 11

Salary

\$33,394 to \$79,586 per year

Appointment type

Permanent

Work schedule

Full-Time

Locations

1 vacancy in the following location:

Louisville, KY

Relocation expenses reimbursed

Yes You may qualify for reimbursement of relocation expenses in accordance with agency policy.

Telework eligible

Yes as determined by agency policy

This job is open to



Career transition (CTAP, ICTAP, RPL)

Federal employees who meet the definition of a "surplus" or "displaced" employee.



Military spouses



The public

U.S. citizens, nationals or those who owe allegiance to the U.S.

This job is also open in another announcement to:



Career transition (CTAP, ICTAP, RPL)



Federal employees - Competitive service



Individuals with disabilities



Military spouses



Veterans



Special authorities

<https://www.usajobs.gov:443/GetJob/ViewDetails/520427900>

Announcement number

SWGJ193020037990D

Control number

520431300

Duties

Summary

About the Position: Louisville is the largest city in the Commonwealth of Kentucky and the 29th-most populous city in the United States. It is one of two cities in Kentucky designated as first-class, the other being the state's second-largest city of Lexington. Louisville is the historical seat and, since 2003, the nominal seat of Jefferson County.

Responsibilities

- Conducts difficult survey projects, leading survey teams in remote areas, and applying state of the art surveying techniques, including the use of Global Positioning System (GPS) technology.
- Serves as the expert on GPS surveys and survey techniques in developing control networks, establishing vertical and horizontal control in areas where none exist.
- Surveys can include a wide variety of surveys such as, land and real estate (cadastral), engineering (design, construction, and site location), geodetic (horizontal and vertical control), and ultra-precise dam alignment surveys.
- Land surveyed may consist of complications such as: obliterated monuments, changing water courses, and probable litigation.
- Perform assignments by directing a government survey party or a contract survey party, completing assignments within budgetary and time limits established.

Travel Required

Occasional travel - The business travel requirement is 50% or more.

Supervisory status

No

Promotion Potential

11

Job family (Series)

[1373 Land Surveying](#)

<https://www.usajobs.gov/Search/?j=1373>

Requirements

Conditions Of Employment

- Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.

Qualifications

Who May Apply: US Citizens

In order to qualify, you must meet the basic requirement and the specialized experience requirement described below. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience. Your resume must clearly describe your relevant experience; if qualifying based on education, your transcripts will be required as part of your application. Additional information about transcripts is [in this document](#)

<https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=Transcripts.pdf>

Basic Requirement for Land Surveyor:

A. Degree: Bachelor's degree (or higher degree) in land surveying; or civil engineering with a surveying option/emphasis. The civil engineering major must have included at least 6 semester hours of surveying, 3 semester hours of land law, and 21 additional semester hours in any combination of the following: surveying, photogrammetry, geodetic surveying, geodesy, route surveying, remote sensing, cartography, survey astronomy, land information systems, computer-aided mapping, aerial photo interpretation, and survey analysis and adjustments.

OR

B. Combination of Education and Experience: Courses equivalent to a major in land surveying or civil engineering, as described in paragraph A, plus appropriate experience or additional education.

OR

C. Registration: The basic requirements for this series may be fully satisfied by a current registration as a land surveyor in a State, territory, or the District of Columbia obtained by written examination. Such registration must have been obtained under conditions outlined in the National Council of Engineering Examiners (NCEE) Unified Model Law for Registration of Surveyors. Applicants wishing to be considered under this provision must show evidence of registration based on successful completion of the written examinations. Registrations granted prior to adoption of a registration law with qualification requirements equivalent to the NCEE Model Law by the State, territory, or District of Columbia are not acceptable under this option. To be considered equivalent to the NCEE Model law, registration laws must include the four options listed within the NCEE Unified Model Law in the section specifying "General Requirements for Registration" as a Professional Land Surveyor.

In addition to meeting the basic requirement above, to qualify for this position you must also meet the qualification requirements listed below:

GS-07 Specialized Experience: One year of specialized experience which includes accomplishing developmental assignments that are typical within a survey team that utilizes basic techniques, procedures, and

methods of land surveying. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-05).

OR

Education: One full year of graduate level education in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position.

OR

Superior Academic Achievement. In order to be creditable under this provision, Superior Academic Achievement must have been gained in a curriculum that is qualifying for the position to be filled, such as that identified in Education above. Superior Academic Achievement is based on:

(1) Class Standing - Applicants must be in the upper third of the graduating class in the college, university, or major subdivision, such as the College of Liberal Arts or the School of Business Administration, based on completed courses; OR (2) Grade-Point Average (G.P.A.) - Applicants must have a grade-point average of either (a) 3.0 or higher out of a possible 4.0 ("B" or better) as recorded on your official transcript, or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or (b) 3.5 or higher out of a possible 4.0 ("B+" or better) based on the average of the required courses completed in the major field or the required courses in the major field completed during the final 2 years of the curriculum.; OR (3) Honor Society Membership - Applicants may be considered eligible based on membership in one of the approved national scholastic honor societies listed by the Association of College Honor Societies (<https://www.achsnaatl.org/>).

OR

Combination of Education and Experience: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) by 18. Add the two percentages.

GS-09 Specialized Experience: One year of specialized experience which includes operating standard land surveying instruments and equipment; extracting data and measurements from standardized sources; and preparing preliminary drawings using Computer Aided Design and Drafting (CADD) software package. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-07).

OR

Education: Master's or equivalent graduate degree or 2 full years of progressively higher level graduate education leading to such a degree in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position.

OR

Combination of Education and Experience: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) beyond the first year (total graduate semester hours minus 18) by 18. Add the two percentages.

GS-11 Specialized Experience: One year of specialized experience which includes applying land surveying knowledge, concepts, principles and techniques to conduct surveys involving land and real estate (cadastral), engineering (design, construction, and site location), geodetic (horizontal and vertical control), and/or ultra-precise dam alignment surveys; utilizing state of the art surveying techniques; and utilizing Global Positioning System (GPS) technology to conduct surveys. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-09).

OR

Education: Ph.D. or equivalent doctoral degree or 3 full years of progressively higher level graduate education leading to such a degree in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position.

OR

Combination of Education and Experience: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) beyond the second year (total graduate semester hours minus 36) by 18. Add the two percentages.

You will be evaluated on the basis of your level of competency in the following areas:

- Decision Making
- Oral Communication
- Problem Solving
- Surveying

Education

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit:

<http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>
(<http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>)

Additional information

- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- Two year trial/probationary period may be required.
- Direct Deposit of Pay is required.
- This position requires a Confidential Financial Disclosure Report (OGE450) upon entry, and annually thereafter.
- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](https://publicfiles.share.chra.army.mil/index.php/s/uIDfqOMr6PWHHGS/download?path=/&files=retiree.pdf) (<https://publicfiles.share.chra.army.mil/index.php/s/uIDfqOMr6PWHHGS/download?path=/&files=retiree.pdf>) information sheet.
- This is a Career Program (CP) 18 position.
- You may claim military spouse preference.
- Multiple positions may be filled from this announcement.
- Salary includes applicable locality pay or Local Market Supplement.
- Interagency Career Transition Assistance Program (ICTAP). If you are a Federal employee in the competitive service and your agency has notified you in writing that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority. To receive selection priority for this position, you must: (1) meet ICTAP eligibility criteria; (2) be rated well-qualified for the position with a score of 90 or above; and, (3) submit the appropriate documentation to support your ICTAP eligibility. Additional information about the program is on OPM's [Career Transition Resources website](https://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/) (<https://www.opm.gov/policy-data-oversight/workforce-restructuring/employee-guide-to-career-transition/>)
- When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit https://www.gsa.gov/cdnstatic/FTR%20Bulletin%2018_05%20Relocation%20Allowances_0.pdf (https://www.gsa.gov/cdnstatic/FTR%20Bulletin%2018_05%20Relocation%20Allowances_0.pdf) for more information.
- If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](https://help.usastaffing.gov/Apply/index.php?title=Alternate_Application_Information) (https://help.usastaffing.gov/Apply/index.php?title=Alternate_Application_Information)

- Permanent Change of Station (PCS) allowances may be authorized, subject to the provisions of the Joint Travel Regulations and an agency determination that a PCS move is in the Government Interest.
- This position requires a Professional Land Surveying License.
- Incentives may be authorized for this position (for example: recruitment, relocation, student loan repayment).
- If an incentive is approved, a service agreement will be required.

How You Will Be Evaluated

Once the announcement has closed, a review of [your application package](https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=CKDE.pdf) (resume, supporting documents, and responses to the questionnaire) will be used to determine whether you meet the qualification requirements listed on this announcement. If you are minimally qualified, your résumé and supporting documentation will be compared against your responses to the assessment questionnaire to determine your level of experience. If, after reviewing your résumé and/or supporting documentation, a determination is made that you have inflated your qualifications and/or experience, you may lose consideration for this position. Please follow all instructions carefully when applying, errors or omissions may affect your eligibility.

You should list any relevant performance appraisals and incentive awards in your resume as that information may be taken into consideration during the selection process. If selected, you may be required to provide supporting documentation.

Basis for Rating: Qualified candidates will be assigned to one of three quality categories: Best Qualified, Highly Qualified and Qualified. Veteran preference eligibles are listed ahead of non-preference eligibles within each quality category.

- Best Qualified. Candidates in this category possess exceptional skills and experience to exceed well above the minimum requirements for the announced position.
- Highly Qualified. Candidates in this category possess good skills and experience above the minimum requirements for the announced position.
- Qualified. Candidates in this category meet the minimum experience requirements for the announced position.

Background checks and security clearance

Security clearance

[Not Applicable](https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/)
(<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>)

Drug test required

No

Required Documents

The documents you are required to submit vary based on whether or not you are eligible for preference in federal employment. A complete description of preference categories and the associated required documents is in the [Applicant Checklist \(External\)](https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=CKDE.pdf) (<https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=CKDE.pdf>)

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

1. Your resume:

- Your resume may be submitted in any format and must support the specialized experience described in this announcement.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application may be marked as incomplete and you may not receive consideration for this position.
- For additional information see: [What to include in your resume](https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/) (<https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/>)

2. Other supporting documents:

- Cover Letter, optional
- Most recent Performance Appraisal, if applicable
- This position has an individual occupational requirement and/or allows for substitution of education for experience. If you meet this requirement based on education you MUST submit a copy of your transcript with your application package or you will be rated ineligible. See: [Transcripts and Licenses](https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=Transcripts.pdf) (<https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=Transcripts.pdf>)
- This position requires a job-related license or certification. You MUST submit a copy of your license or certification with your application package or you will be rated ineligible. See: [Transcripts and Licenses](https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=Transcripts.pdf) (<https://publicfileshare.chra.army.mil/index.php/s/uIDfgOMr6PWHHGS/download?path=/&files=Transcripts.pdf>)

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from [schools accredited by accrediting institutions recognized by the U.S. Department of Education](http://www.ed.gov/admns/finaid/accred/) (<http://www.ed.gov/admns/finaid/accred/>)

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

Benefits

https://help.usajobs.gov/index.php/Pay_and_Benefits

How to Apply

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section below.

The complete application package must be submitted by 11:59 PM (EST) on 01/17/2019 to receive consideration.

- To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application (<https://apply.usastaffing.gov/ViewQuestionnaire/10387990> (<https://apply.usastaffing.gov/ViewQuestionnaire/10387990>)).
- Follow the prompts to **select your résumé and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.
- After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.
- You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application. **You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.**
- It is your responsibility to verify that your application package (resume, supporting documents, and responses to the questionnaire) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan.
- Additional information on how to complete the online application process and submit your online application may be found on the [USA Staffing Applicant Resource Center](https://help.usastaffing.gov/Apply/index.php?title=Applicant) (<https://help.usastaffing.gov/Apply/index.php?title=Applicant>).

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit:

<https://www.usajobs.gov/Help/how-to/application/status/>
<https://www.usajobs.gov/Help/how-to/application/status/>

Agency contact information

 Army Applicant Help Desk

Phone

[\(000\)000-0000](tel:(000)000-0000)

Email

USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL

Address

GJ-APF-W2SM02 US ARMY ENGINEER
 DISTRICT, LOUISVILLE
 DO NOT MAIL
 Louisville, KY 40201
 US

[Learn more about this agency](#)

Looking for a great place to work? The U.S. Army Corps of Engineers is one of the best! In 2016, USACE ranked number two of government large-agency subcomponents! As rated by their employees, USACE supervisors strongly support employee development and opportunities to demonstrate leadership skills, while also maintaining an optimal work/life balance. The Corps offers a team-inspiring and collaborative work environment; providing challenging and rewarding careers across a variety of disciplines.

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

Next steps

If you have questions regarding this job posting please visit https://portal.chra.army.mil/hr_public?id=form_public&sys_id=-1&table=u_application_inquiry_staging (https://portal.chra.army.mil/hr_public?id=form_public&sys_id=-1&table=u_application_inquiry_staging) and complete the online submission form. To expedite the process please include the Job announcement number, which can be found at the top, right hand side of the job announcement.

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy And gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- [Equal Employment Opportunity \(EEO\) for federal employees & job applicants](http://www.eeoc.gov/eeoc/internal_eeo/index.cfm) (http://www.eeoc.gov/eeoc/internal_eeo/index.cfm)

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.
- [Disability Employment - Reasonable Accommodations](https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/) (<https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/>)
- [How to contact an agency](https://www.usajobs.gov/Help/how-to/application/agency/contact/) (<https://www.usajobs.gov/Help/how-to/application/agency/contact/>)

Legal and regulatory guidance

[Financial suitability](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/)
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/>)

[Social security number request](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/)
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/>)

[Privacy Act](#)

[Signature & False statements](#)

[\(https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/\)](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/)

Selective Service

[\(https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/\)](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/)

[\(https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/\)](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/)

New employee probationary period

[\(https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/\)](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/)