



MetLife Tech University

Invest in Your Career with MetLife's Global Technology and Operations Division

MetLife

From mainframe to mobile apps – we've got it all! At MetLife, we're leading the global transformation of an industry we've long defined through our commitment to innovation, technology, and operations. Our Global Technology & Operations (GTO) division is driving this transformation through innovative thinking and cutting edge technology.

While we have thousands of employees around the world, we work together as one team to serve our nearly 100 million customers. In 2014 GTO launched the **MetLife Tech University (MTU)** programs to equip the next generation of technologists with the skills to succeed at MetLife and bring new innovative ideas to our organization.

MTU: Invest in Your Career

MTU includes programs for current students and entry level professionals who want to take their careers to the next level. We offer two tracks—Internship and Professional—that will allow you to immerse yourself in our business and culture. Throughout these programs, you'll receive formal and informal coaching from your manager, a peer mentor, and senior leaders. We have an open and collaborative office culture with several social and interest groups, so you get to know your colleagues in a variety of settings.

Why MetLife GTO?

- We're making a \$300 million investment in technology to transform how we operate
- We're committed to collaboration and 'intrapreneurship'
- We believe in great ideas and embrace a diversity of interests, skills, and backgrounds
- We invest in your development on day one and continue this throughout your career
- We've built a new state-of-the-art campus in North Carolina's Research Triangle area
- We provide opportunities and resources to work on projects across our global network
- We're passionate about our work, our people, and our customers

Who are we looking for?

- Students (rising seniors) and entry level professionals (0-3 years' experience) with a minimum GPA of 3.2 out of 4.0 from an accredited college/university
- Creative, critical thinkers and problem solvers who are excited by complex challenges
- Passionate, curious, and entrepreneurial individuals with a proven record of achievement
- Students and entry-level professionals who have a background in computer science, engineering, math, information science, and/or business with an IT focus



MTU Internship Program

The MTU Internship Program is a 10-week paid internship, designed for rising seniors, based at one of our GTO office locations in the U.S. You will have the opportunity to work alongside other talented university students and learn from and network with GTO senior leaders, associates, and professionals just starting their careers. Throughout the course of the summer, MTU Interns will gain technical acumen, build skills necessary for professional and business success, and experience what it is like to work in a start-up environment at a Fortune 40 company. Enrollment at an accredited university/college is required.



MTU Professional Program

The MTU Professional Program is a multi-month program open to entry level professionals (0-3 years' experience) at our Research Triangle area campus in North Carolina. The goal of the MTU Professional Program is to prepare entry level professionals to succeed at MetLife. The program consists of a robust curriculum of professional development and technical skill courses aimed at increasing proficiency and easing the transition into work. Throughout the six month Program, MTU Professionals will:

- Demonstrate MetLife Values and GTO Key Behaviors
- Acquire foundational technical skills
- Build business and commercial acumen by aligning to GTO line of business specializations
- Develop personal influence and professional communication skills
- Learn to use tools, processes, and methodologies at MetLife
- Work within a values-driven, dynamic global company

As an MTU Professional, you receive an individualized curriculum with hundreds of hours of training in one of 20+ technical specializations (e.g., application developer, web developer, mainframe developer, business analyst, network engineer) to help prepare you for full immersion into your role within GTO. The program concludes with a Capstone Project allowing participants to present to senior leaders, GTO colleagues, and peers. By the end of the program, MTU Professionals will be integrated into the business and will have the opportunity to contribute to the success of current business projects.



MTU Rising Leaders Program

High-potential Professional Program graduates are eligible to apply for the Rising Leaders Program after six months of exemplary on-the-job performance and personification of GTO's Key Behaviors. Those accepted will attend workshops, participate in monthly leadership challenges, and receive ongoing leadership and coaching development. The program enables entry level employees to develop their leadership capability while at MetLife GTO.

How to Apply: If MetLife Tech University seems like a good fit, we encourage you to learn more and apply. Please visit <http://metlifegto.com/jobs/university>